

May 2, 2018
D/BU #136/2017-2018



Consultation on the 2019-2020 Strategic Action Plan

To: Presidents and All Members

From: Cindy Dubu , Vice President
Rob Gascho, Vice President

For Action

The 2018 Annual Meeting of the Provincial Assembly approved renaming the (former) *Annual Action Plan* the *Strategic Action Plan*. As reported at Provincial Council, the Provincial Executive wants to begin the process of developing the *Strategic Action Plan* earlier to ensure the most efficient use of time and the maximum input by key stakeholders. The *Strategic Action Plan* will be focused on achieving strategic objectives over a period of time that may be longer than a single year.

Obtaining member input is a key part of the process in developing the *Strategic Action Plan* (2019-2020). As members are aware, OSSTF/FEESO's core union strategies, in accordance with the bylaws, are to protect and engage members, to extend OSSTF/FEESO influence, and to influence decision makers and shape public opinion. Protection, advocacy, education and training are at the core of what we do. The Provincial Executive met with more than 3,000 members while conducting school visits during the winter and spring of 2018. The feedback from those members could be categorised into three main themes: collective bargaining/member protection, professional/work life issues and member engagement/communication expectations. The 2019-2020 *Strategic Action Plan* will focus on these three themes as they relate to our core union strategies.

We welcome your ideas for the 2019-2020 *Strategic Action Plan*, to be built around the three themes outlined above. Please email submissions c/o Wendy Ozyer wendy.ozyer@osstf.ca or Jade Maltar jade.maltar@osstf.ca by no later than June 1, 2018 at 4:00pm. Please be aware that due to our new timelines, late submissions will NOT be accepted.

Thank you in advance for your contributions to the new *Strategic Action Plan* process.

RG/CD/wo/jm cope 343

Protecting and Enhancing Public Education
Prot ger et faire avancer l' ducation publique

Ontario Secondary School Teachers' Federation
F d ration des enseignantes-enseignants
des  coles secondaires de l'Ontario
60 Mobile Drive, Toronto, Ontario M4A 2P3

TEL 416.751.8300
TEL 1.800.267.7867
FAX 416.751.3394
www.osstf.on.ca

