

April 25, 2018
D/BU #130/2017-2018



Judicial Council Vacancy

To: Presidents and All Members

From: Harvey Bischof, President

For Action

In order to ensure equal opportunity for all members to fill the vacancy on the OSSTF/FEESO Judicial Council, we encourage you to share the attached information with your members. An advertisement, in French and English, regarding the vacancy and application procedure will be in the May 2018 edition of *Update*.

RD/jm cope 343
Attachment

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Ontario Secondary School Teachers' Federation
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des écoles secondaires de l'Ontario
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Judicial Council (JC) is a body tasked with determining if there has been a violation of the Provincial Constitution and Bylaws by a Member. As outlined in Bylaw 6, some of the areas that JC deals with are members violating sanctions/crossing picket lines during the negotiation of collective agreements, members making adverse reports to employers about other members, releasing information and breaking confidentiality of meetings, etc.

The Provincial Executive is seeking to fill one (1) vacancy on the OSSTF/FEESO Judicial Council. The JC member selected for appointment by the Provincial Executive will serve a five (5) year term beginning July 1, 2018. JC members can concurrently serve on other OSSTF/FEESO Provincial Standing Committees or Councils.

Qualifications

- i. Possess extensive and thorough knowledge of the OSSTF/FEESO Constitution and Bylaws, organizational structure and established practices and procedures.
- ii. Previous experience in successful conflict resolution at the workplace, bargaining unit, district, and/or provincial level would be beneficial.
- iii. Experience in quasi-legal proceedings would be an asset.
- iv. Bilingualism in French and English would be an asset.

Duties

The Judicial Council shall:

- i. Provide members to act on formal Hearing Committees to adjudicate cases filed under Bylaw 6,
- ii. Provide a minimum of three (3) members to act as the panel in a formal hearing of Judicial Council, and
- iii. Conduct hearings in accordance with Bylaws and regulations governing hearings as approved by the Provincial Assembly or Provincial Council and shall, following its decision, forward its decision to the Provincial Executive for implementation.

Requirements

Judicial Council members must be able to receive time release from their employer. There is a minimum of three (3) meetings per year for the council, not including hearings. In previous years, the number of days Judicial Council panelists have been present for hearings has ranged from zero (0) to ten (10) or more days.

Deadline

June 8, 2018

Application Process

Interested candidates are to submit the following documents to Rob Dubyk, Secretariat Liaison to Judicial Council, via mail (60 Mobile Drive, Toronto, ON M4A 2P3), fax (416-751-7079), or e-mail (Rob.Dubyk@osstf.ca), by 4:00 p.m. on June 8, 2018:

- i. A letter of application outlining their suitability for the position; and
- ii. The name and contact information of two (2) OSSTF/FEESO members, of which one must be in a leadership role at the bargaining unit, district, and/or provincial level, who may be contacted as a reference as part of the selection process.