



Mediation Services Resource Bank (MSRB) Vacancy

To: Presidents and All Members

From: Lori Foote, Associate General Secretary – Professional Services

For Action

In order to ensure that all members are aware of the vacancy on the OSSTF/FEESO Mediation Services Resource Bank (MSRB) and have the opportunity to apply for the appointment, we encourage you to share the following information with your members. An advertisement about the vacancy and application procedure will be appearing in the September edition of *Update*.

The Provincial Executive is seeking to fill one vacancy on the OSSTF/FEESO Mediation Services Resource Bank.

Duties:

- Prepare and set the groundwork for mediation sessions as assigned.
- Travel to potentially every part of the province to perform mediations between members.
- Provide training in conflict resolution for members.

Requirements:

- The MSRB meets two times per year (Fall and Spring) for up to 1½ days.
- MSRB members must be willing to engage in ongoing training.
- MSRB members must be able to secure release time (paid for by the provincial office) from their District and/or bargaining unit to attend meetings, perform mediations, and participate in training.

Qualifications:

- An interest in and knowledge of addressing conflict using mediation, restorative practice, and/or alternative dispute resolution.
- Previous experience in successful conflict resolution at the workplace, bargaining unit, and/or district level would be beneficial.

OSSTF/FEESO values the participation of members with different voices from lived experiences. We recognize that the selection of candidates for federation positions from members of equity seeking groups is an asset. Self-identification of membership in equity seeking group(s) is voluntary. If you choose to self-identify, please let us know any that apply to you:

- Woman
- Racialized Person
- LGBTQ2SI
- FNMI (First Nations, Métis, Inuit)



- Person with a Disability
- Francophone

The deadline for application is September 28, 2018. Interested candidates are to submit, via mail, email or fax, (1) a letter of application describing your interest and experience in mediation and conflict resolution, (2) a resume or curriculum vitae, and (3) a letter of reference from an elected/appointed OSSTF/FEESO District/Bargaining Unit Representative. Please direct submissions and inquiries to Randy Banderob, OSSTF/FEESO 60 Mobile Drive, ON, M4A 2P3; Fax: 416.751.7079; Email: randy.banderob@osstf.ca

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Ontario Secondary School Teachers' Federation
Fédération des enseignantes-enseignants
des écoles secondaires de l'Ontario
60 Mobile Drive, Toronto, Ontario M4A 2P3

TEL 416.751.8300
TEL 1.800.267.7867
FAX 416.751.3394
www.osstf.on.ca

