



Application to the Provincial Council Compensation Committee

To: Presidents and All Members
From: Pierre Côté, General Secretary

For Information

Please find attached an application for a position as a member at large of the Provincial Council Compensation Committee.

The Compensation Committee shall consist of:
{Pending approval of the Provincial Council Handbook at the November 17, 2017 meeting}

- ▶ the Chairperson of Provincial Council, who shall act as Chair of the Committee
- ▶ the Vice-Chairperson of Provincial Council
- ▶ two (2) members at large selected by the Nominations Committee in keeping with the process for the selection of all other committees.
- ▶ Provincial Council liaison to the Finance Committee
- ▶ The term for the members of the compensation committee shall limited to one year with possibility of renewal to a maximum of three (3) years.
- ▶ Members of the Compensation Committee are required to declare any and all conflicts or potential conflicts of interest and they should resign from the Compensation Committee before submitting an application for a position at Provincial Office or before running for elected positions on the Provincial Executive.

The applications must be in on time in order to be considered. The deadline is **Friday, October 20, 2017**. Applications received after that time will be considered late and will only be considered for appointment if there are insufficient on-time applications.

If you require further information, please contact Pierre Côté, General Secretary, at provincial office pierre.cote@osstf.ca

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Attachment



APPLICATION FOR POSITION ON THE PROVINCIAL COUNCIL COMPENSATION COMMITTEE

PLEASE PRINT CLEARLY

Return applications to Lisa Rogers at 416-751-3394 or lisa.rogers@osstf.ca
no later than **Friday, October 20, 2017**

*[See below for Committee Composition, Term,
Role and Responsibilities]*

Name: _____
Given names (underline one used) Surname

District #: _____ **District Name:** _____

Bargaining Unit: _____
(e.g. please print full name of Bargaining Unit)

Workplace: _____
(Full name of workplace)

(Street address) (City) (Postal code)

Phone / E-mail: _____
(Area code + number) (Preferred email)

Home: _____
(Street address.) (City) (Postal code)

Phone: _____
(Area code + number)

COMPENSATION COMMITTEE [Excerpt from PC Handbook]

[Pending approval of the Provincial Council Handbook at the November 17, 2017 meeting]

- 3.1 Composition - The Compensation Committee shall consist of:
 - 3.1.1 the Chairperson of Provincial Council, who shall act as Chair of the Committee
 - 3.1.2 the Vice-Chairperson of Provincial Council
 - 3.1.3. two (2) members at large-selected by the Nominations Committee in keeping with the process for the selection of all other committees.
 - 3.1.4 Provincial Council liaison to the Finance Committee
- 3.2 The term for the members of the compensation committee shall limited to one year with possibility of renewal to a maximum of three (3) years.
- 3.3 Members of the Compensation Committee are required to declare any and all conflicts or potential conflicts of interest and they should resign from the Compensation Committee before submitting an application for a position at Provincial Office or before running for elected positions on the Provincial Executive.
- 3.4. **Role and Responsibilities**
 - 3.4.1 To facilitate an objective review of Provincial Office compensation at least every five (5) years.
 - 3.4.2 To provide Provincial Council with an overview of all Provincial Office employee compensation packages prior to the initial financial mandate request.
 - 3.4.3 To consult with the Provincial Executive, Chief Financial Officer and/or Finance Committee and utilize comparators, market analysis, compensation survey results and, if needed, external consultant(s) to recommend a financial mandate to PC for negotiations with Provincial Office Staff and Provincial Executive.
 - 3.4.4 To advise the table team as required during the process of negotiations with employee groups, Provincial Executive and non-unionized employees.
 - 3.4.5 To seek approval from Provincial Council of the initial financial mandate and review the mandate with Provincial Council as required.
 - 3.4.5.1 When significant changes to the financial mandate are to be considered, a special meeting of Provincial Council may be called.
 - 3.4.6 To seek ratification of Provincial Office employee collective agreements.