

March 20, 2018
D/BU #114/2017-2018



Protective Services Committee Application

To: Presidents and All Members

From: Harvey Bischof, President

For Information

AMPA 2018 approved the establishment of a new Protective Services Committee replacing the current Collective Bargaining Committee. The Protective Services Committee (PSC) will be comprised of members with experience and skills related to the work of the committee.

Due to the timing, an application process has been established for this year only. In future years, applications will be submitted online at the same time as other OSSTF/FEESO committees.

All applications previously submitted for the Collective Bargaining Committee (CBC) will be discarded and new applications must be submitted. Current members of the CBC must submit new applications to be considered for the PSC.

Applications for all other committees are not affected.

The application and scoring matrix for the new Protective Services Committee are attached.

Members applying to the committee are strongly advised to review the matrix in order to ensure that details of relevant skills and experience are included in the application. For this initial use of the application and matrix, flexibility is needed and the threshold score will be established during the process.

Applications are due by noon on April 3, 2018.

The Provincial Executive will select 10 Teacher/Occasional Teacher members and 10 Support Staff members from bargaining units who bargain under the SBCBA.

Following the Provincial Executive selection, Provincial Council Nominations Committee will select 9 additional members from all bargaining units based on the threshold criteria. For these positions, members must indicate their choice of Provincial Councilor who will act as a reference. The selected Provincial Councilor will be contacted at a later date for the reference letter.



Regional Moderator

The role of Regional Coordinator is no longer part of the provincial committee. Instead, members will be selected as Regional Moderators. The number of moderators may vary by region depending on the size and diversity of bargaining units within the region. The moderators will have responsibilities that include being the point person at meetings, hospitality suite responsibilities, moderating discussions, and assisting PSC members to liaise with local leaders in the region.

There is a check box on the application where members can indicate an interest in this role if they are not selected for the committee.

For further information, please contact Kerri Ferguson at Kerri.ferguson@osstf.ca or at 416-751-8300/1-800-267-7867.

KF/sr cope 343

OSSTF/FEESO APPLICATION FORM FOR PROTECTIVE SERVICES COMMITTEE

Name: _____
Surname _____ Given names (underline one used) _____

District: _____ **Bargaining Unit:** _____
(Number) (Name)

Region: (Please circle the appropriate Region Number.)

Region 1 (includes Districts: 5A, 5B, 6A, 6B)

Region 2 (includes Districts: 1, 2, 3, 4)

Region 3 (includes Districts: 7, 8, 9, 10, 11, 18, 23, 24)

Region 4 (includes Districts: 12, 13, 16, 17, 19, 20, 21, 22, 30, 34, 35)

Region 5 (includes Districts: 14, 15, 25, 26, 27, 28, 29)

Francophone (includes Districts: 31, 32, 33)

Phone/E-mail: _____
(Area code + Number) (Preferred e-mail)

Members of the Protective Services Committee may also be selected to participate in central negotiations as a member of the Central Bargaining Advisory Work Group (CBAWG). The Central Bargaining Advisory Work Group will be working in a very high level confidential negotiating environment. Members of the CBAWG will be expected to make attendance and participation a high priority and commit to the confidentiality that this work will require.

Please indicate if you wish to be considered for selection to the Central Bargaining Advisory Work Group:

I wish to be considered for selection to the Central Bargaining Advisory Work Group.

I do NOT wish to be considered for selection to the Central Bargaining Advisory Work Group.

Name of Provincial Councillor Reference: _____

If you are not selected for the Protective Services Committee, please indicate if you wish to be considered for the role of Regional Moderator in your region:

I wish to be considered for selection as a Regional Moderator.

I do NOT wish to be considered for selection as a Regional Moderator.

Protective Services Committee – Selection Criteria Matrix

LOCAL OSSTF/FEESO EXPERIENCE

	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
Range of Points Based on Depth of Experience within the Criterion	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
Grievance Committee	Participated in hearing appeals as a member of Grievance Appeals Committee	Participated in decision making as a member of Grievance Committee	Attended Grievance Hearings at Step 1 and/or Step 2	Participated in settlement discussions with board and with member(s)	Drafted and presented Grievances to Board at Step 1 and/or Step 2 Hearings
Negotiations	Represented the worksite on local CBC	Assisted in developing language for the local negotiating brief	Participated in bargaining as a member of table team	Presented language to the board at the table	Responsible for presenting and arguing majority of language at bargaining table
Advocation		Advocated on behalf of members with Employer at a branch/site level		Advocated on behalf of members with Employer at a BU/District level	

Provincial OSSTF/FEESO Experience

	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
AMPA	Attended AMPA as Alternate/ Delegate				
Provincial Committees, Councils (other than PC), and Work Groups	Attended and contributed as a member of a Provincial Committee, Council, or Work Group		Attended and contributed as a member of Central Bargaining Advisory Work Group		

Provincial OSSTF/FEESO Experience (cont.)

	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
Provincial Council	Attended PC as a Provincial Councillor				
Training at CBC Regionals or Conferences (2)	Attended and participated in CBC Regionals or Conferences or Summer Leadership	Regional Coordinator for PSC			

Other OSSTF/FEESO Experience

	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
OSSTF Workshops (provincial or local)	Created and/or presented local workshops to members				
		Created and/or presented provincial workshops to members			

Other Experience

	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
Specialized Experience, Training or Skills	Received specialized training outside of OSSTF		Engaged in leadership role in an organization or group demonstrating skills and experience relevant to the work of this committee.		

Assessment

Total Available Points	90
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