

ANNUAL ACTION PLAN 2017-2018

to the Annual Meeting of District Assembly

OSSTF District 10

PREAMBLE

The *Annual Action Plan* indicates the areas in which District 10 intends to focus its resources, time, and staff. The *OSSTF District 10 Annual Action Plan* is formulated to complement the *Provincial OSSTF Annual Action Plan* approved at AMPA 2017 and to also address local needs.

Our District personnel, including, but not limited to, our President, Federation Officer, and Executive Assistant, must be acknowledged for the important work they do throughout the year which is a vital component of Member Services. Also, the work of Committees, Council, and Executive supplement the work of our office, creating a District-wide framework.

PLAN

- I. SUPPORTING COLLABORATIVE PROFESSIONALISM
- II. A GREENER MEETING

I. SUPPORTING COLLABORATIVE PROFESSIONALISM

OSSTF needs to be a leader in identifying and promoting effective classroom practice due to our Members being overwhelmed by requirements to engage in unproductive professional practices of dubious effectiveness and because they are finding their job satisfaction eroded by micromanagement and misdirection. Members need access to an OSSTF-created repository of empirically-based educational research to bolster and defend their professional judgment.

- i. A Provincial OSSTF work group will develop policies supporting empirically-based pedagogy and develop training for Members containing useful educational research and strategies to support our role as promoters of empirically-based pedagogy.
- ii. Provincial OSSTF will work with *researchED*, a teacher-led organization specializing in educational research, to present a conference in the spring of 2018 in Toronto.
 - Attendees will hear and learn from experts in a wide variety of education-related research fields which will increase their expertise in empirically-based pedagogical practices to help question the validity of board- and ministry- imposed initiatives.
 - The conference will serve as an additional organizational catalyst to enforce the importance of collaborative professionalism within the Ontario education system.
 - OSSTF will become connected to a growing international network promoting valid research, pedagogy, and professional autonomy for education workers.
- iii. District 10 will promote the Provincial initiative and will financially support an additional 4 attendees beyond what Province designates so that local members will be more aware of effective, empirically-based, pedagogical practices which will better prepare our District to respond effectively to future misguided Board initiatives.

COST: Currently in Budget

II. A GREENER MEETING

We have a responsibility to respond to concerns about the rapid decay of our environment. Greener meetings can bring about a reduction in environmental damage and lower costs.

Holding on-line meetings is ideal; however, the technology we need is not yet available. Currently, we reduce waste through: the re-use of meeting supplies, e.g. name badges, signage, forms; by limiting the use of disposable cups, utensils, etc.; and by carpooling.

Additional steps we plan to initiate or improve upon include:

- Using web-based invitations, online event registration, and electronic follow-up to reduce the paper used and the need for mail delivery.
- Reducing the total amount of printed materials at meetings by using electronic presentations and reports.
- Encouraging Members to recycle unwanted materials before leaving meetings.
- Utilizing double-sided printing for materials, whenever printing is necessary.

A pitfall to a green meeting is the abundance of paper needed to outline policies, motions, and reports. Many technologies are available for broadcasting electronic documents to everyone in the room; however, meetings are held in many different facilities with varying types of technology at our disposal and so electronic presentations may not be possible in all venues. Ideally, agendas would be printed to allow for note-taking and all reports would be presented electronically.

We plan to begin the greener meeting approach with changes that can be introduced with little negative impact on communication. However, additional greening ideas may be implemented after future evaluation and District Council input.

COST: Currently in Budget

CONCLUSION

We are confident that this *OSSTF District 10 Action Plan* will assist us in supporting a main provincial OSSTF initiative while also creating a more positive and greener environment within District 10.

Submitted by,

Greg Sheeler, Vice President
Steve Spring, Vice President
OSSTF District 10