

APRIL 1, 2015



OSSTF/FEESO  
District 10

# DISTRICT COUNCIL

## FEDERATION OFFICER'S REPORT

### 1. Grievances

- Board continuing Grid Delay for THIRD consecutive year – to Arbitration
- Board not granting VLAP requests – to Arbitration
- Board denial of bereavement leave (16.03b) for an individual member – to Arbitration
- Board using non-teacher to regularly supervise students during instructional time – Step 2

### 2. 2015-2016 School Year Calendar

The Board has consulted with the District (along with other stakeholders) and has approved a regular school year calendar for 2015-2016 in accordance with the Regulation consisting of 194 working days of which 6 days have been designated as PA Days and 10 as Exam days for secondary schools. Important dates in the 2015-2016 school year calendar are:

<u>First day of work (PD Day):</u>	Thursday, September 3, 2015 (classes start Tues. Sept. 8)
<u>Thanksgiving:</u>	Monday, October 12, 2015
<u>Holidays:</u>	Monday, December 21, 2015 – Friday, January 1, 2016
<u>Family Day:</u>	Monday, February 15, 2016
<u>March Break:</u>	Monday, March 14, 2016 – Friday, March 18, 2016
<u>Good Friday/Easter Monday:</u>	March 25, 2016/March 28, 2016
<u>Victoria Day:</u>	Monday, May 23, 2016
<u>Examination dates:</u>	January 28 – Feb. 3, 2016 and June 23 – 29, 2016
<u>PA Days (6):</u>	Sept. 3, 2015; Oct. 23, 2015; Nov. 20, 2015; Feb. 4, 2016; June 6, 2016; and June 30, 2016

### 3. Employee Assistance Program (EAP)

The Lambton Kent District School Board offers an EAP program which is covered in our benefits package. Contact information is available on the District's and the Board's homepages.

To enter the EAP website for LKDSB, go to [www.myfseap.com](http://www.myfseap.com)

The groupname is: **toLKDSB** and the password is: **health**

### 4. School Initiatives

Recently we have become aware of a few initiatives from school administrators that have attempted to direct teachers to perform tasks that are clearly the job duties of administration. Should you become aware of any such attempts to download administrative duties onto OSSTF members, please raise the concern with your school administrator and inform me at the District Office.

### 5. Collective Bargaining / Negotiations

The latest CB Bulletin #21 was recently issued on March 27, 2015. As always, the District Executive remains committed to keeping our membership informed of bargaining developments. Please ensure that your Branch President has your correct non-board email address in order to receive bargaining updates.

Please continue to contact me (or Barb) at the District Office if you have any questions or concerns.

*Hugh Garrett, Federation Officer*