

APRIL 20, 2022



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

MEMBER WELLNESS

Many of our members have contacted District Office seeking support as they struggle under the continued demands caused by the pandemic and public health policy established by the Ontario Progressive Conservative government. Please see the District website (www.osstfd10.ca) for information related to EAP and Starling Minds. Members should remember that they also have 11 days of sick leave at 100% pay and an additional 120 days at 90% pay (plus top up if available). Their health and wellness needs to be first and foremost.

RETIREMENT WORKSHOP

OSSTF District 10 has several members booked for an in-person retirement workshop on April 26th. We plan to move forward with this event at the time I am writing this report. It will provide planning advice and information from Provincial Office and Educator's Financial Group.

CONTRACT MAINTENANCE

The District has, unfortunately, continued to deal with several concerns and violations related to the collective agreement. There has been great difficulty in reaching resolution with the Board on several key issues and has resulted in the need to pursue resolution through the grievance process outlined in Article 29. Issues include: the implementation of the Attendance Support Program, the implementation of the central table staffing language, and representation. Thank you for continuing to keep us informed about what is occurring in your branches.

CONTRACT NEGOTIATIONS

The current collective agreement expires at the end of August. Preparations are underway in anticipation of another round of two-tiered bargaining under the School Board Collective Bargaining Act. The election, expected on June 2nd, will play a key role in establishing the conditions and tone of the next round of negotiations. The District 10 Collective Bargaining Committee plans to meet by the end of April and will be reaching out to members to help establish our priorities for the local table.

RIGHT TO DISCONNECT – Upcoming Law

There has been considerable media attention given to the pending provincial law revolving around the right to disconnect, in terms of communication from and with the workplace outside of work hours.

ONTARIO COLLEGE OF TEACHERS

Members are reminded to review the developments coming out of the Ontario College of Teachers. Of particular note is the increased onus on members:

The reporting obligations noted above are required for all offences, charges, bail conditions or restrictions in any jurisdiction, including: offences under the *Criminal Code of Canada*, *Controlled Drugs and Substances Act*, and provincial laws.*

*However, members do not need to report offences under the *Highway Traffic Act* (e.g. speeding tickets), parking tickets or municipal by-law infractions.

Yours in solidarity,
Dave Parkes, Federation Officer