

APRIL 7, 2021



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

Workers' Rights - Occupational Health and Safety Act

Members are reminded that article 25 (h), under the Ontario Occupational Health and Safety Act (<https://www.ontario.ca/laws/statute/90o010>), requires employers to, "take every precaution reasonable in the circumstances for the protection of a worker." When an OSSTF member is concerned that they are being asked to work in an unsafe workplace, they should contact both their principal (or direct supervisor) and their Branch Health and Safety representative to begin the investigation and resolution of the concern.

Contract Maintenance

Any member who has had an Article 16 leave denied recently are asked to contact their Branch President with the details for follow-up by District Office. Members are also reminded that our Collective Agreement provides 11 sick days at 100% and an additional 120 days at 90% (plus top up from the previous year). The details about these days can be found in Article C9. Members are encouraged to access these days when they are suffering from any illness and should contact District Office if they encounter any difficulty in accessing these days.

As always, thank you to all members and Branch Presidents for being the eyes and ears of the District and keeping District Office fully informed of any violations of the Collective Agreement.

Negotiations

The ratified 2019-2022 Collective Agreement is now available on the District 10 website (www.osstfd10.ca). This contract expires at the end of August 2022. I would like to thank all members for bringing forward items that need to be addressed in the next round of bargaining. To facilitate that process, all branches should ensure they have a branch representative for the Collective Bargaining Committee. Preparations will begin early next year.

Thank you and take care,

Dave Parkes, Federation Officer
OSSTF District 10 Lambton Kent