



ANNUAL MEETING OF DISTRICT ASSEMBLY (AMDA)

Our District's Annual Meeting (AMDA) will take place on Wednesday, May 9, 2018 at the Clubhouse at Baldoon following our annual dinner in recognition of the winners of the District's Student Achievement Awards in Honour of Marion Drysdale.

PAYMENT FOR GRID DELAY - BILL 115 LEGAL REMEDY

School boards are required to make these grid restoration payments to those affected members by the last payment in June, 2018. The amount for each individual affected member will be equivalent to half of the impact on that member resulting from the delay in grid movement experienced from 2012-13 to 2013-14.

BENEFIT PREMIUM DEDUCTIONS – OTIP

- As expected, on March 28, 2018, the District received a memo from OTIP that they will be deducting Benefit premiums for each owing member's benefit coverage for last summer (July and August, 2017). This memo was forwarded to all members through our District's email distribution list.
- Outstanding amounts from last summer that are less than \$200 per month will be deducted from the upcoming May and June pays. These adjustments are in addition to the standard deductions scheduled for the May and June premiums.
- Outstanding amounts from last summer for \$200 per month or more will receive invoices from OTIP with a proposed payment schedule.
- Member premium payments for coverage for this coming July and August (2018) will be deducted in September and October respectively. These payments are in addition to the standard deductions scheduled for the September and October premiums.
- **NB:** *If members were on approved leave last summer and have already paid their benefit premiums for July and August 2017, please have proof of payment readily available should the summer 2017 premiums be incorrectly deducted by OTIP. If this occurs, contact OTIP Benefits for correction.

CHANGES TO LTD PLAN – EFFECTIVE MARCH 1, 2018

Effective March 1, 2018, several changes were made to the mandatory Provincial LTD plan. Members were notified of the changes on January 31, 2018, through the District's email distribution list. If you are a member who no longer qualifies for LTD benefit, you may terminate your mandatory LTD premium deductions by filling out an LTD Termination Form (available on the District's webpage) and sending it, along with the necessary supporting documents depending on the applicable scenario, to the District Office. The District Office will then notify the Board to end your premium deductions.

CERTIFICATION RATING STATEMENTS (AKA CATEGORY)

All members, including Occasional Teachers on the Roster, should have or be in the process of obtaining their OSSTF Certification Rating Statement from the Provincial Certification Department placing them in a Group (aka Category) for placement on the salary grid. This process can take up to 10 weeks. Under the terms of the Collective Agreement (Article L8.02.2), members who receive their initial placement or improve their category have until June 15 to notify the Board in order to receive any retroactive salary as a result of their category improvement.

ANNUAL MEETING OF PROVINCIAL ASSEMBLY (AMPA) IN TORONTO

From March 9 to the 12, 2018, our District was well-represented at AMPA by a delegation made up of Steve Spring, Stephen Lynch, Jennifer Kumpf, Dave Parkes, Jennifer Scott, Jennifer Hill, April Brander, and Geoff Brenders. I would like to thank them for their service and dedication while representing us during the March Break.

FEDERATION FAMILY EDUCATION FUND

The Ontario Secondary School Teachers' Federation Provincial Office established this bursary program to assist financially the children of OSSTF/FEESO members to enter college, university or apprenticeship programs. Ten \$1,500 bursaries are available this year. The criteria for the Federation Family Education Fund can be found at the Provincial website: www.osstf.on.ca and entering "Federation Family Education Fund" in Search. The deadline for applications is April 15, 2018.

TEACHERS TRANSPORTING STUDENTS

Members are reminded that they are not responsible for transporting students in vehicles. It is not a duty of teachers. The Board cannot require teachers to do this. When teachers choose to do so, they are subjecting themselves to potentially significant personal and professional liabilities. There are alternatives available to the school administration. Teachers are advised not to transport students.

RETIREES' DINNER

District 10's Annual Retirees' Dinner will be held on Tuesday, June 12, 2018 beginning at 5 pm at the Clubhouse at Baldoon to honour our members who will be retiring. Please mark this time and date and plan to attend.

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April 4, 2018