



December 2, 2020 via GoToMeeting

DISTRICT COUNCIL

MINUTES

Present:	Jennifer Kumpf	District President
	April Brander	Vice President / GLSS
	Geoff Brenders	Vice President
	Jennifer Hill	Treasurer
	Meighen McGregor	1 st Executive Officer
	Avi Ghosh	2 nd Executive Officer / TDHS
	Eric Soepboer	Occasional Teachers' President
	Ted Frayne	AMSS
	Don Cameron	BDHS / Health & Safety Officer
	Kayla Darrach	CKSS
	Jennifer McQuade	JMSS
	Kim Gruben	LCCVI
	Jennifer Ryan	LKCS
	Carey Eldridge	LKDSB / Education Services Officer
	Trevor Jamieson	NCIVS
	Elliot Blackshaw	RDHS
	Tim Dolbear	WDSS
	Dave Parkes	Federation Officer
	Elish Smith	Status of Women Officer
	Chris Schleihauf	Chair
	Harvey Bischof	Provincial Executive Liaison
	Carolyn Caldwell	Recording Secretary
Regrets:	Josh MacDougall	NLSS

- 1.0 Welcome and Call to Order at 4:00 pm.
- 2.0 The Ontario Secondary School Teachers' Federation acknowledges and thanks the Chippewa, Odawa, Potawatomi and Delaware Peoples of this territory and other Indigenous Peoples for sharing this land so that we may come together today in a good way.
- 3.0 Reading of the Pledge by Dave Parkes.
- 4.0 Dave Parkes was appointed as the Anti-Harassment Officer for the meeting and the Anti-Harassment Policy and Equity Statement was read.

5.0 The following was added to the agenda: 9.8 Status of Women (change Branch Concerns to 9.9). The agenda was approved as amended.

6.0 The previous Minutes of October 15, 2020 were approved as printed.

7.0 Business Arising from Previous Minutes – none.

8.0 Business:

8.1 Virtual Annual Meeting of Provincial Assembly (AMPA)

Request for Delegates/Alternates posters were sent to all members and available on the District website. Interested members should forward applications no later than January 4, 2021. Delegates/Alternate will be elected at the January Council.

8.2 Labour Council Representatives

Last Council meeting, a motion was passed to affiliate with both Labour Councils. Geoff Brenders is a representative at the Chatham Kent Labour Council and Jennifer Hill represents at the Sarnia & District Labour Council. We are entitled to more delegates. Interested members should contact the District Office.

8.3 Attendance Support Program Update (ASP)

Locally, an all affiliates letter was sent to the Lambton Kent District School Board asking for consideration of pausing the ASP during Covid. A meeting was also requested to discuss concerns. Council was provided an update regarding the application of the ASP with respect to the use of sick leave and quarantine leave at this time.

8.4 COVID-19 Response Update

Jennifer Kumpf reported that the District is aware of member concerns regarding student attendance reporting and is engaged in communication with the Board to clarify. Dave Parkes advised that the District is pursuing resolution to a number of grievances filed locally. The aim is to sign Letters of Agreement that identify and agree upon the terms of temporary pandemic response measures. Jennifer Hill provided Council information regarding local planning to address pandemic specific health and safety concerns.

8.5 Human Rights Officer Posting

To date, we have not received any applications for the vacant position of Human Rights Officer. It has been reposted with a deadline of January 4th. Please encourage applicants.

8.6 Branch President's Training

A virtual Local Leader Workshop will be held Wednesday, December 16 for a full day. Topics included will be: Member Representation, Anti-Harassment Officer training and Racial Justice and Equity training. All Executive members, Branch Presidents and Officers are invited.

8.7 Regulation 274 Revocation

Eric Soepboer highlighted concerns regarding Regulation 274's revocation and its impact locally on District 10 occasional members. Eric reminded Council of the "Interim policy for school board hiring practices" and to be aware of the issues facing occasional teacher members.

9.0 Reports:

9.1 Provincial

A written report was provided.

9.2 President

A written report was provided.

9.3 Treasurer

A written report was provided.

9.4 Federation Officer

A written report was provided. Dave Parkes thanked the Table Team: Chris Schleihauf, Steve Stephenson and Elliot Blackshaw.

9.5 Health & Safety

The bulk of the Health and Safety Committee agenda items are Covid related. The usual topics have been put on hold.

9.6 Education Services – no report.

9.7 CPAC – no report.

9.8 Status of Women – Jennifer welcomed our newly selected Status of Women Officer, Elish Smith.

9.9 Branch Concerns

- 9.9.1 WDSS – Question regarding the expectation of members in regards to students returning to school from virtual learning.

A normal part of the staffing process each semester is to adjust class sizes to meet Collective Agreement language. If any members feel there has been a contract violation, they should contact the District Office.

- 9.9.2 CKSS – up to 19 students back in the Branch and no change in staffing.

Students should only be added where current staffing allows. If there are issues, contact the District Office.

- 9.9.3 NCIVS – question regarding the different working conditions across the Province with respect to inclement weather.

Boards have discretion over policy, such as inclement weather.

Health and Safety procedure concerns at NCIVS.

Any Health and Safety concerns should follow typical Joint Health and Safety Committee protocols: Administration/supervisor, then Branch Health and Safety representatives, then Don Cameron and/or the District Office.

- 10.0 Other – none.

- 11.0 The meeting adjourned at 5:40 pm.