

**Virtual AMPA 2021 (ANNUAL MEETING OF PROVINCIAL ASSEMBLY)**

Members have been provided information via email about the selection of District 10's Delegates and Alternates for the Annual Meeting of Provincial Assembly to be held virtually from March 13—15, 2021. Members are encouraged to put their names forward to become part of the District's delegation. Delegates and Alternates will be elected by the District Council in January 2021. Please contact the District Office if you require any additional information.

**ATTENDANCE SUPPORT PROGRAM (ASP)**

The LKDSB's Attendance Support Program came into effect on October 1, 2019. All Members, including Occasional Teachers, should educate themselves on the program through the applicable LKDSB Administrative Procedure and information found on the LKDSB Portal. The District Office continues to monitor the implementation of the program and continues to address ongoing concerns regarding its transparency, clarity, and consistency of application with the employer. All members are advised to report any communication they receive regarding the ASP (including verbal, digital, and written forms) to the District Office.

**ONTARIO COLLEGE OF TEACHERS (OCT)**

The "provocative" cover of the OCT's December issue of their *Professionally Speaking* publication further highlights questions and concerns that have been raised regarding the mandate of the College. *It is critically essential for teachers to maintain professional boundaries* and this is indisputable, unlike the image selected for circulation. Suggestions have been shared by OSSTF regarding action items members can take in response to the cover image choice, including the removal of OCT designations from digital signatures and unsubscribing from print copies of the publication. All four education affiliates representing teachers in publicly-funded schools have issued a joint statement in response to this image, found here: <https://www.osstf.on.ca/en-CA/news/education-affiliates-respond-to-cover-of-professionally-speaking-magazine.aspx> . In response, the OCT has also released a statement regarding the December cover, found here: [https://www.oct.ca/public/media/announcements/december-cover-issue?sc\\_lang=en&](https://www.oct.ca/public/media/announcements/december-cover-issue?sc_lang=en&)

**NEGOTIATIONS UPDATE**

Members are reminded once the recently ratified Collective Agreement has been finalized between the Board and District in digital/print form, copies will again be available on the LKDSB website (found under "Employment" → "Collective Agreements" tabs) and the OSSTF District 10 website (<http://www.osstfd10.ca/pub.htm>)

**SICK DAYS CARRIED FORWARD FOR TOP-UP PURPOSES**

Typically, the Board issues a communication to members indicating the number of their 11 sick days remaining from the 2019-2020 school year by this time in the year. Members are also reminded that they can access a record of their absences any time via the Board Portal/Staffweb. The current sick leave plan remains unchanged, where unused sick days from the previous school year can be used to top up salary from 90 to 100 percent after the eleven day allotment for this school year has been depleted.

**STUDENT ACHIEVEMENT AWARDS (IN HONOUR OF MARION DRYSDALE)**

Thank you to all members who encouraged participation and sponsored student entries in the 2021 Student Achievement Awards, themed: "Kindness is a renewable resource". District judging was held virtually on December 2, and the District's winning entries are being sent on for Regional and Provincial adjudication. Good luck to all those moving on! We look forward to recognizing all District winners in the spring following the Provincial judging results.