

DECEMBER 2, 2020



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

LOCAL NEGOTIATIONS

My thanks to all members for their patience and perseverance through this round of bargaining. Retroactive payments and increases to all compensation items should be complete by the end of the December pay period. While the Board processes these, members may notice several changes to their electronic pay stub. If there are errors as we head into January, members are encouraged to contact District Office. As a reminder, there are several deductions that resume in January including the Ontario College of Teachers and the resumption of CPP. A reminder to those members currently on leave that they will need to pay the annual Ontario College of Teachers directly.

GRIEVANCE UPDATE

District 10 continues to be engaged in several grievances at all stages of the grievance process as outlined in Article 29. Members are encouraged to actively track their supervision minutes to ensure that Article 26 is not violated. Please contact your branch president with the details of any violations including being assigned for more than 150 mins of consecutive instruction or 937 minutes of supervision – Quads 1 and 2 added together – for the semester.

TERMINATION OF LTD INSURANCE COVERAGE/PREMIUM DEDUCTIONS

Members are eligible to end their mandatory LTD insurance coverage under three possible scenarios:

1. You are eligible for a 60% unreduced service pension now. **OR** You are eligible for a 60% unreduced service pension within the later of either the next 110 working days or the expiration of your sick leave to a maximum of 24 months.
2. Your scheduled retirement date is within the next 110 working days and you have notified both the Ontario Teachers' Pension Plan and your school board.
3. You have reached the end of the month in which you turned age 65. **OR** You will reach the end of the month in which you turned age 65 within the later of either the next 110 working days or the expiration of your sick leave to a maximum of 24 months

NOTE: If a request for cancellation is received by the 15th of the month, coverage will be cancelled on the 1st of the following month. If a cancellation request is received after the 15th of the month, coverage will not be cancelled until the 1st of the second month (subject to the Board's payroll deadlines).

The "Application for LTD Coverage Termination" form detailing these three scenarios is available on the District's homepage (www.osstfd10.ca) and, upon completion, should be forwarded to the District 10 Office.

Dave Parkes, Federation Officer
OSSTF District 10 Lambton Kent