

JANUARY 13, 2021



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

At the time of writing, the education system in Ontario finds itself in a period of remote teaching and learning again due to the COVID pandemic. This year has been very stressful for many people and District 10 members are reminded about the FEAP plan we have access to. Our mental health is important and members should consider using this support as required. More information is available directly on the District 10 website (www.osstfd10.ca).

1. January 15th Pay

Members are reminded that the mid-January pay is always smaller than previous pays due to the OCT fee as well as EI and CPP deductions starting up again and should plan accordingly. The Board should also have completed all retroactive payments and updated the indicated salary on pay stubs. Members should check to ensure this has been completed correctly (1% increase for 2019 rounded off to the nearest dollar then 1% increase for 2020 rounded off to the nearest dollar). Members on leave and intending on returning to teach for any part of 2021 are reminded to pay the OCT fee directly to the OCT.

2. Grievance Update

We are currently seeking resolution to many grievances with several more being scheduled for arbitration. There has been some movement on items, for example teachers assigned to the VLHSS has been acknowledged as belonging to their original home school. This will be significant when we enter the official staffing process in the spring. We are hopeful that we can continue to find pathways forward with the Board. Please continue to make District Office aware of any violations of the Collective Agreement. We remain committed to ensuring that the agreement continues to be honoured as we move through this challenging school year.

3. Retirement Webinars

Educators Financial Group will continue to provide retirement webinars until the end of this school year with several scheduled over the coming months. Please see the District 10 website for dates, links and information.

4. Remote Teaching and Teacher Evaluation

While administrators have access to your remote teaching technology, members are reminded that any meeting into the conduct or competence of a member requires OSSTF representation. Those meetings and that representation may take place through a video meeting or conference call but they must be conducted in accordance with the Collective Agreement. Members should contact their Branch President immediately if an administrator would like to discuss a member's remote teaching.

Dave Parkes, Federation Officer
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