



January 13, 2021 via GoToMeeting

DISTRICT COUNCIL

MINUTES

Present:	Jennifer Kumpf	District President
	April Brander	Vice President
	Geoff Brenders	Vice President
	Jennifer Hill	Treasurer / CKSS
	Meighen McGregor	1 st Executive Officer
	Avi Ghosh	2 nd Executive Officer / TDHS
	Eric Soepboer	Occasional Teachers' President
	Ted Frayne	AMSS
	Don Cameron	BDHS / Health & Safety Officer
	Chris Sommer	GLSS
	James Clarke	JMSS
	Kim Gruben	LCCVI
	Jennifer Ryan	LKCS
	Carey Eldridge	LKDSB / Education Services Officer / Vice Chair
	Trevor Jamieson	NCIVS
	Josh MacDougall	NLSS
	Elliot Blackshaw	RDHS
	Tim Dolbear	WDSS
	Dave Parkes	Federation Officer
	Deb Reitberger	CPAC Officer
	Elish Smith	Status of Women Officer
	Harvey Bischof	Provincial Executive Liaison
	Carolyn Caldwell	Recording Secretary
Regrets:	Chris Schleihauf	Chair

- 1.0 Welcome and Call to Order at 4:00 pm.
- 2.0 The Ontario Secondary School Teachers' Federation acknowledges and thanks the Chippewa, Odawa, Potawatomi and Delaware Peoples of this territory and other Indigenous Peoples for sharing this land so that we may come together today in a good way.
- 3.0 Reading of the Pledge by Dave Parkes.
- 4.0 April Brander was appointed as the Anti-Harassment Officer for the meeting and the Anti-Harassment Policy and Equity Statement was read.
- 5.0 The agenda was approved as printed.

6.0 The previous Minutes of December 2, 2020 were approved as printed.

7.0 Business Arising from Previous Minutes

Mover: Jennifer Kumpf

Second: Tim Dolbear

BIRT the District continue to advertise the Human Rights Officer vacancy until such a time as applications are received and the position is filled by District Council.

Motion carried.

8.0 Business:

8.1 Committee Budgets

Committee Officers will be receiving Committee Budget request forms. These forms are used by the Finance Committee when preparing next year's budget. The Constitution requires these budget requests to be in by February 1st of each year. This year, that date is very flexible.

8.2 AMPA

District 10 is allocated 6 Delegates and 2 Alternates to this year's virtual AMPA. Our two automatic Delegates are Jennifer Kumpf as District President and Eric Soepboer as Occasional Teacher President.

Jennifer Hill and Dave Parkes applied to be Delegates and were approved by Council.

We still need two Delegates and two Alternates.

Mover: Jennifer Kumpf

Second: Elliot Blackshaw

BIRT the District continue to accept AMPA delegation applications, with positions to be filled in order of applications received by members in good standing. Available delegate positions will be filled first and alternates second.

Motion carried.

8.3 Local Leader Training Feedback

It was the intention to send a survey for feedback to the Local Leader Training; however, due to the current amount of screen time, please email any input to Jennifer Kumpf.

Participants in the Anti-Harassment workshop will be receiving an email with some further information.

If any members would like the Representing a Member workshop information, please notify Carolyn Caldwell and she will forward.

Feedback included:

- Good;
- Interesting;
- Relevant;
- Great job.

9.0 Reports:

9.1 Provincial

A written report was provided.

9.2 President

A written report was provided.

9.3 Treasurer

A written report was provided.

9.4 Federation Officer

A written report was provided.

9.5 Health & Safety

The recent JHSC meeting focused on the FEAP. The Committee is also looking at expanding the number of first aid kits.

9.6 Education Services

A written report will be posted after the meeting.

9.7 CPAC

It has been a quiet year due to Covid-19 restrictions. Branch Presidents were asked to send Carolyn Caldwell their CPAC representative's name.

9.8 Status of Women

Branch Presidents were asked to forward their Status of Women representative's name to Carolyn Caldwell.

9.9 Branch Concerns

- 9.9.1 NCIVS – concern regarding the number of times attendance must be taken. There is ongoing communication with the Board Office regarding this item.

Members want to access the current pay scale. The updated pay scale is part of the Collective Agreement, which is currently being proofread. It will be posted at the earliest possible convenience.

- 9.9.2 CKSS – clarification regarding remote members calling in sick. An Occasional member should be supplied every day of the absence and wherever possible, the absent teacher should provide work. Branch Presidents were asked to contact the District Office if Occasional members are not being contacted to cover absences.

Any concerns regarding supervision should also be brought to the attention of the District Office.

- 10.0 Other – none.

- 11.0 The meeting adjourned at 5:35 pm.