



CENTRAL NEGOTIATIONS UPDATE

As OSSTF Members and public educators we continue to face challenges in the current central negotiations process. District 10 Members have demonstrated continued resolve and solidarity as we collectively work towards a fair, negotiated settlement. In recent weeks you have walked the picket lines in one-day full withdrawal of services, engaged with community members through information pickets, and continued to participate in #RedForEd Fridays. Your efforts make an impact throughout our communities and clearly communicate that we stand firm in our purpose of protecting and enhancing quality education through #NoCutsToEducation. Continue to monitor your personal email and Provincial Office publications for updates, as well as www.BargainingForEducation.ca

STUDENT ACHIEVEMENT AWARDS (IN HONOUR OF MARION DRYSDALE)

The Student Achievement Awards in Honour of Marion Drysdale were a great success locally again this year. The District would like to thank all student participants, as well as their teachers for encouraging and supporting them. The District would also like to thank our local judges for their time and skill in assessing local entries. Selected entries have continued to the Regional and Provincial levels for adjudication. Local winners, along with their families and supervising teachers, will be honoured at the Student Achievement Awards dinner on May 6, 2020 in Wallaceburg.

TEACHER TRANSFER REQUESTS

Teachers requesting a transfer to a new school location or to change their part-time or full-time status should notify Human Resources by applying through the appropriate posting. The requests will be considered by principals and senior administration during the staffing process. Members considering changing their FTE status should contact the District office before doing so. Any teacher requesting to transfer to a new school location is also encouraged to apply to postings to which they are qualified as they occur.

RETIREMENT

For those planning to retire anytime during the 2019-2020 school year, it is important to let the Board and the District 10 office know as soon as possible so that there will be enough time to make appropriate decisions regarding pension, gratuity and post-teaching benefit plans. There is also the option to terminate LTD coverage and the associated premium costs in some circumstances. District 10 provides a package of retirement information through the District website. Notifying the Board of your retirement plans prior to March 31, 2020 could prevent some of our least senior members from being declared surplus or redundant.

DISTRICT ELECTIONS

2020 is an election year at the AMDA (Annual Meeting of District Assembly) to be held on May 6, 2020. All positions on District Executive are for a two-year term. Article 6 of the Constitution outlines the District Organization:

- “6.1 *There shall be a District Executive consisting of*
- 6.1.1 *Voting Members as follows:*
 - 6.1.1.1 *President;*
 - 6.1.1.2 *two (2) Vice-Presidents;*
 - 6.1.1.3 *Treasurer;*
 - 6.1.1.4 *two (2) Executive Officers;...*”

Nomination forms will be sent to Branch Presidents in February, 2020.