

JANUARY 17, 2018



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. SAFE SCHOOLS INCIDENT REPORTING FORM

- All school board employees are required to report in writing to their principal any incident that must be considered for suspension or expulsion.
- Anyone with questions should read the Ministry of Education's *Reporting and Responding to Incidents* guide. Click on **Bill 157 - Reporting and Responding to Incidents** on the D10 website homepage to access this resource.

2. JANUARY 15TH PAY

- Members' mid-January pay is always smaller than previous pays due to the OCT fee as well as EI and CPP deductions starting up again.
- Members on leave and intending on returning to teach for any part of 2018 are reminded to pay the OCT fee directly to the OCT.

3. EMPLOYEE ASSISTANCE PROGRAM (EAP)

- Please ensure that members are aware of the EAP website created by the Family Counselling Centre and Family Services Kent for the LKDSB. The site lists the counselling services available to our members as well as current wellness articles and self-diagnosing surveys. The link is on the LKDSB's website (under Staff Quick Links) and the Group name is **tolkdsb** and the password is **health**.

4. CONTRACT MAINTENANCE

- Please notify the District Office or your Branch President of any questions or concerns you or other members may have regarding how the Collective Agreement is being applied in your workplace.

5. BENEFITS PLAN GUIDE

- A *Benefits Plan Guide* is accessible through the OSSTF D10 website homepage.

Stephen Lynch, Federation Officer
OSSTF District10