

JANUARY 18, 2017



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. Collective Bargaining / Negotiations

- The current Collective Agreement expires on August 31, 2017.
- Under the School Boards Collective Bargaining Act (SBCBA), negotiations are divided into Central and Local issues and an agreement becomes final when both are ratified. Go to <http://osstfd10.ca/Publications> for more information on the SBCBA.
- Discussions between Provincial OSSTF and the government on extending the current Collective Agreement came to an end on November 24, 2016 with no agreement on either a contract extension or a Bill 115 remedy. No further discussion dates have been scheduled.
- The Provincial Priorities Survey will run online from January 30 to February 10. Members click on *Member Login* on the Provincial website homepage and login to gain access. Contact the Membership Database Department at 1-800-267-7867 between the hours of 8:30 am and 5 pm or via email at osstf-member-help@osstf.ca if assistance is needed.

2. January 15th Pay

- Members' mid-January pay is always smaller than previous pays due to the OCT fee as well as EI and CPP deductions starting up again.
- Members on leave and intending on returning to teach for any part of 2017 are reminded to pay the OCT fee directly to the OCT.

3. Benefits

- In some Wave 1 boards, Human Resources Information System (HRIS) data could not be properly integrated into the benefits claim system of OTIP. In order to ensure a more seamless transition to the new benefits plan, District 10's transition will be indefinitely delayed. Our current benefit plan will continue uninterrupted until the as yet unannounced transition date to the provincial plan.
- Members can review their benefit coverage and list of dependents at any time through the LKDSB's website. Changes must be done in writing through the Board's Benefits Officer (Susan Caron).

4. Employee Assistance Program (EAP)

- Please ensure that members are aware of the EAP website created by the Family Counselling Centre and Family Services Kent for the LKDSB. The site lists the counselling services available to our members as well as current wellness articles and self-diagnosing surveys. The link is on the LKDSB's website (under Staff Quick Links) and the Group name is **tolkdsb** and the password is **health**.

Stephen Lynch, Federation Officer
OSSTF District10