



JANUARY 18, 2023

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

JANUARY 15TH PAY

Members are reminded that the mid-January pay is always smaller than previous pays due to the OCT fee as well as EI and CPP deductions once again becoming active.

GRIEVANCE UPDATE

The District and the Board continue to work towards the resolution of several items through the grievance process outlined in L29. There are several areas that remain a concern with grievances currently active at all steps of the process. These include the implementation of the Attendance Support Program, job posting practices, class sizes and OSSTF representation. A hearty thank you to Branch Presidents for continuing to keep District Office informed when a violation of the Collective Agreement is suspected.

RETIREMENT WORKSHOPS

Plans are underway to hold another in-person retirement workshop in the spring. While those plans are being finalized, interested members should consider accessing the OTPP webinar that is available on Tuesday, January 31, 2023 at 4:30pm. This webinar will focus specifically on pension planning and retirement. It is approximately 75 – 90 mins in length and provides an opportunity for members to ask questions of the OSSTF and Educator's Financial Group representatives. Please register at: <https://attendee.gotowebinar.com/register/6039479260494363221> A link to the webinar will be sent along with a reminder email.

NEGOTIATIONS

The current Collective Agreement expired on August 31, 2022 but has remained in effect as is the usual practice in Ontario Labour Law. Central negotiations are underway with updates being shared by the Provincial team through a series of Town Halls in the first part of the school year. Locally, the parties have agreed to extend timelines to allow for central negotiations to take place. Each Branch is reminded to elect or appoint a Collective Bargaining Committee (CBC) representative. Local preparations are on-going and will continue.

ADDITIONAL SUPPORTS

This can be a difficult time of year with additional stress being created by the efforts to return to more normal practices following the pandemic. Please remember that support is available through the **EAP** at <http://www.fseap.ca%5C%5Cmyfseap|www.fseap.ca\myfseap>

Group: Lambton Kent District School Board

Password: myfseap

Yours in solidarity,

Dave Parkes

OSSTF D10 Federation Officer