



MEMBER REPRESENTATION

This is a reminder that OSSTF members are entitled to OSSTF representation at any informal or formal meeting when the conduct or competence of a teacher is being considered, as per Collective Agreement Article L5.02. Additionally, members should be “informed of the right to request representation prior to any meeting which involves or may lead to disciplinary action” (L5.02.01). If you are being asked to meet with administration regarding your conduct, ensure you have your Branch President (or appropriate designate) attend with you.

CENTRAL NEGOTIATIONS UPDATE

Bargaining at the Teacher/Occasional Teacher central table is ongoing, and the Collective Agreement terms that expired August 31, 2022 remain status quo until a new agreement is reached. Continue to monitor your personal email and Provincial Office publications for updates in the form of Bargaining Bulletins and additional membership meeting notifications like the recently held provincial Town Hall Meetings.

STUDENT ACHIEVEMENT AWARDS (In Honour of Marion Drysdale)

The District thanks all members who supported and encouraged students to submit entries into OSSTF’s 2023 Student Achievement Awards, themed: “I am everything they say I am not”. Congratulations to all our local student winners! The District also extends appreciation to our local judges for their skill and efforts in adjudicating local entries. Winning entries have continued to the Regional and Provincial levels. We look forward to recognizing local winners at all levels in the coming months at the conclusion of Provincial judging.

TEACHER TRANSFER and FTE CHANGE REQUESTS

Teachers interested in requesting a transfer to a new school location and/or interested in changing their part-time or full-time equivalency (FTE) status should formally notify the Board by applying through the appropriate online job posting when released. These requests are considered by principals and senior administration during the staffing process. Members considering decreasing their FTE status should contact the District office before doing so. Any teacher requesting to transfer to a new school location is also encouraged to apply to postings to which they are qualified as they occur.

CERTIFICATION RATING STATEMENTS

All permanent District 10 OSSTF members who are not currently placed in OSSTF’s Category 4 or QECO’s Category A4 were contacted via email in late 2022 with a reminder regarding QECO’s role in establishing category placement on the salary grid and information regarding how to advance. CONED members teaching adult day school programs and occasional members who are in LTOs paid on grid should also ensure that their rating statements on file are accurate. As per the Collective Agreement, members who receive their initial placement or improve their category have until June 15 annually to notify the Board in order to receive any retroactive salary as a result of their category improvement. Members are encouraged to take a few moments to review their profile to ensure they are being paid what they deserve!

APPLICATION TO PROVINCIAL STANDING COMMITTEES AND COUNCILS

As per DBU #88, the application for Provincial Standing Committees and Councils for 2023-2024 is now available on the OSSTF/FEESO website.

The application must be in on-time in order to be considered. The deadline is **March 1, 2023**. Applications received after that time will be considered late and will only be considered for appointment if there are insufficient on-time applications for a specific committee/council.

There are several background documents that will be helpful in filling out your application. To access background documents and to complete an application, please visit: <https://www.osstf.on.ca/en-CA/about-us/how-we-are-organized/provincial-council.aspx>

Applications can be completed by downloading the Application Form, the Confidential Recommendation Form and the Voluntary Self-ID form. Documents must be saved and sent to pcapplications-temp2022@osstf.ca

AMPA 2023 (Annual Meeting of Provincial Assembly)

After the conclusion of the application period for AMPA Delegates and Alternates, all applicants have been acclaimed. The District 10 AMPA 2023 Delegation will include:

Jason Chambers	CKSS Branch
Avi Ghosh	Central Staff Branch
Jennifer Kumpf	Delegation Leader
Meighen McGregor	NCIVS Branch
Chloe McKinnon	OT President
Dave Parkes	NCIVS Branch/Federation Officer
Jennifer Rankin	Central Staff Branch
Deb Reitberger	RDHS Branch

Thank you to these Members who will be volunteering their time to represent District 10 in Toronto from March 10—13, 2023.

Jennifer Kumpf, President
jkumpf@osstfd10.ca
(519) 542-1600 / 1-888-350-7282

January 18, 2023