

January 20, 2015



# DISTRICT COUNCIL

## OCCASIONAL TEACHERS' REPORT

In August, the Government committed to review the implementation of Regulation 274 and commissioned Charles Ungerleider and Ruth Baumann (Directions Evidence and Policy research Group) to hold meetings with individual organizations to hear about issues, ideas, and specific suggestions for improvements to the regulation. Following the individual organizational meetings, Directions conducted a fact-finding study on the impact of the Regulation's implementation in each school board across the province. Ungerleider and Baumann met with representatives of every school board and local teacher unions to gather information regarding current effective hiring practices, positive outcomes, and challenges experienced since the regulation came into effect. The final report was released November 20th, and can be found at:

<http://www.edu.gov.on.ca/eng/policyfunding/memos/november14.html>

During the course of the interviews, Directions asked each local union and each school board about the benefits and drawbacks of Regulation 274. Also included in the report are references to unintended consequences of the Regulation.

The Ministry has yet to make any changes to the Regulation.

**John Callaghan, Occasional Teachers' President**