

JANUARY 13, 2020



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. January 15TH Pay

Members are reminded that the mid-January pay is always smaller than previous pays due to the OCT fee as well as EI and CPP deductions starting up again. As a reminder, the OCT passed an increase to dues for this year. OSSTF fought hard against this at the provincial level but we were not successful. Members on leave and intending on returning to teach for any part of 2020 are reminded to pay the OCT fee directly to the OCT.

2. Bargaining Update

Thank you to all for your continued perseverance as we work through this very challenging task to bargain a new collective agreement. The local table remains on hold as we wait for the clarity of issues that will come with progress at the central table.

3. Grievance Update

Members continue to experience instances where the collective agreement has been violated by the Board. As a result, OSSTF District 10 currently has several open grievances at various stages of the process outlined in Article 29 of the collective agreement. Thank you to all for your diligence in reporting and documenting these violations.

4. Reporting and Documentation

Documentation is a key component of the maintenance of our contract. Please remember to complete the following:

- All requests for leaves under Article 16 should be done in writing using the [Request for a Leave of Absence form](#) (see 16.01)
- Any incident a student could be suspended for should be documented using the on-line reporting form (currently called "Violent Incident Reporting")
- Note management as Branch Presidents for any member representations or meetings

5. EAP

This can be a difficult time of year with additional stress created by the challenges of being engaged in the negotiations of a new contract. Please remember that support is available at www.fseap.ca/myfseap

Group: **Lambton Kent District School Board**
Password: **myfseap**

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OSSTF District10