

JUNE 17, 2020



# DISTRICT COUNCIL

## FEDERATION OFFICER'S REPORT

### 1. Local Negotiations

Following a very difficult round of negotiations at the central level, OSSTF D10 has started negotiations on the local component of the Collective Agreement. The Board and D10 met five times to discuss the proposed central staffing language but were unable to reach any agreement beyond the default language outlined in Memorandum of Understanding #3. Members are reminded of the specific reference to District 10 under the protected complement language of Memorandum of Understanding #7.

The D10 Table Team and the Board have agreed to ground rules and are in the process of scheduling our next negotiation date. There are several items that are pending the ratification of the local agreement and several items that are automatically in place for September.

Upon ratification of <b>central</b> agreement	Upon ratification of <b>local</b> agreement
- MoU #1 – Average Class Size - MoU #3 – Staffing - Reinstatement of revoked leaves approved prior to strike notice	- All compensation items (within 30 days)

### 2. Grievances

District 10 has continued to actively hold our employer to the Collective Agreement, particularly in relation to sick leave and the implementation of the LKDSB Attendance Support Program. Many of our grievances have reached arbitration and we have been successful in reaching a resolution in the early stages. We are hopeful that agreement can be reached or settled as more of these files reach their scheduled arbitration dates. Members are reminded that the term ***grievance*** specifically refers to a violation of the Collective Agreement.

### 3. School Calendar

Members are reminded that the calendar year is very unusual for the fall (on top of an already unusual time in education). We are contracted to work for 194 days. To schedule those next year, we will be starting work on Thursday, September 3<sup>rd</sup>, 2020. At the time I am writing this report, there is still considerable ambiguity about the plans for September but members are reminded that Sep 3<sup>rd</sup> is day one of our contractual time.

### 4. Benefits – Information from OTIP

Members are reminded to check their email for important information from OTIP regarding our benefits. In particular, please notice the information about delisted providers and the deadline for rescheduled appointments for retiring members and those on currently on an LTO assignment of Aug 31, 2020. More information is available directly from OTIP ([www.otip.com](http://www.otip.com)).

**Dave Parkes, Federation Officer**  
**OSSTF District 10**