

June 5, 2013



# DISTRICT COUNCIL

## OCCASIONAL TEACHERS' REPORT

### Regulation 274 Hiring Practices

The parties agree to establish a committee consisting of up to 8 members of OSSTF/FEESP to meet with no more than 8 combined representatives of English language school boards and the Ministry, to meet no later than April 22, 2013 to review Reg 274/12 Hiring Practices with a view to establishing hiring practices agreeable to the parties.

### Changes to Regulation 274

Ontario Regulation 148/13 has recently been filed which amends Regulation 274/12, section 4 (2) of the Education Act.

The amendments alter two areas of the original Regulation 274.

The original Regulation 274 stated the following:

#### Long-term occasional teachers list

4. (1) Every board shall establish and maintain a long-term occasional teachers list.
- (2) An occasional teacher may apply to the board to be placed on the list and the board may grant the teacher an interview if,
  - (a) the teacher has been on the board's roster of occasional teachers for at least 10 months; and
  - (b) the teacher has taught as an occasional teacher in one or more schools of the board for at least **20 full days during the 10-month period immediately preceding the day the application is submitted.**

As is described in Ontario Regulation 148/13, an occasional teacher **shall** be granted an interview to be on the board's roster of long-term occasional teachers if the teacher meets the criteria in 4.(2) (a) and (b). Reg 148/13 expands the timeframe in which an occasional teacher is able to meet the requirements of 4. (2) (b). **An occasional teacher must now have worked 20 days in any 10 month period in the 5 years prior to their application to be on the long-term occasional list.**

**John Callaghan, Occasional Teachers' President**