



### **OSSTF Memorandum of Understanding**

As occurred this year, grid advancement for both experience and qualifications will not occur until day 97 of the school year. It is important to note that any movement on the grid that would normally occur on or after the 97 school day will occur as per the Collective Agreement without any postponement. Grid movement for an extra degree is not affected by any postponement period.

### **Staffing for 2013-2014**

Hugh and I continue to monitor the staffing process and have been to two recent meetings with senior administration. Progress continues as thirteen of our eighteen surplus members have been placed in contract positions to date. There are more job postings and all surplus teachers should be placed soon. Following that, the redundant teachers will begin to be recalled into jobs that they are qualified for. Thank you to Branch Presidents for assisting us with the staffing issues at their schools and for helping to ease the anxieties of those individuals who are affected by declining enrolment.

### **Labour Day**

On September 2, 2013 there are two events planned by the local Labour Councils, one in Lambton and one in Kent. In Chatham there will be a Family Day BBQ at 280 Merritt Avenue from 11 am to 3 pm. Entertainment and activities for kids will be provided. The event also includes a BBQ at no cost. OSSTF sponsors this event. In Sarnia, the annual Labour Day Parade runs through downtown beginning at 9:30 am.

### **President's Award**

This award is given to members of District 10 who have made outstanding contributions to OSSTF at the local, District and Provincial levels. This year's Award was presented to Greg Sheeler. Congratulations Greg. We appreciate your efforts both as Branch President (NLSS) and as our District Executive Officer.

### **Branch Executives**

This is the time of year that each school selects their Executive for the next school year. If you are interested in becoming involved with OSSTF in any capacity, please see your Branch President. We will have training early in October, 2013.

### **Thank You**

I am especially grateful to our District Executive and Branch Presidents for their support and to Carolyn Trigatti, our Executive Assistant and Hugh Garrett, Federation Officer for their hard work this past year.

Finally, whether you are taking courses, travelling or enjoying a good book, I want to wish you a relaxing and enjoyable summer.