



### **Annual Retirement Dinner**

Typically, I would use this space to promote the District's Retirement Dinner. However, due to ongoing COVID-19 restrictions, the District Executive has decided to postpone the annual June event until the fall of 2020. More details will follow as they become available.

### **Staffing for 2020-2021**

Through ongoing and recent meetings with the staffing committee, Dave and I continue to monitor the staffing process for next year and the local implications of the Central Agreement's "Protected Complement" language. Progress continues as surplus members are placed in contract positions and subsequently redundant teachers are recalled. Contractually, if required, a supernumerary pool of six teachers will be replenished until October 31, 2020.

### **Annual Meeting of the Provincial Assembly (AMPA)**

AMPA is the venue where decisions affecting the entire Federation are made. AMPA was held virtually on June 6 this year, rescheduled from its original face-to-face format from March 13-16. Thank you to our delegation of April Brander, Geoff Brenders, Jennifer Hill, Jen Kumpf, Dave Parkes, Eric Soepboer, and alternates Avi Ghosh and Steve Spring. Concerns from the membership regarding equity and inclusion, in particular anti-black racism, were highlighted and the Provincial Executive has committed to further anti-oppressive work and action within the Federation. More details and information will be forthcoming.

### **District Executive**

Acclaimed at last month's AMDA, congratulations to the new District 10 Executive for the 2020-2022 term:

President:	Jennifer Kumpf
Vice Presidents:	April Brander and Geoff Brenders
Treasurer:	Jennifer Hill
Executive Officer:	Meighen McGregor

Eric Soepboer will continue as the interim Occasional Teacher President until the Occasional Teacher Annual General Meeting can be held in the fall and Dave Parkes' term as Federation Officer continues. Additionally, there is an Executive Officer vacancy to be filled at the first District Council meeting of the next school year. Details will be sent to Branches in September. Thank you to everyone for your continued work and leadership.

### **Branch Executives**

This is the time of year schools select their Branch Executive for the next school year. If you are interested in becoming involved with OSSTF in any capacity, please reach out to your Branch President or the District Office to learn more about a variety of opportunities within the Federation. I strongly encourage all members to get involved.

### **Summer Communication**

With ongoing COVID-19 related developments in schools and in our larger community, the health and safety of everyone when school resumes is a priority, in addition to planning for a multitude of possible scenarios. As such, there may be a need to contact OSSTF members through the summer months. Please ensure that you have provided a current, non-board email address to your Branch President, our local office, and the provincial office. Additionally, if you are hired into a summer semester position, please contact Dave or myself if you encounter any questions or concerns.

### **President's Award**

For those who were not in attendance at our recent Annual Meeting of the District Assembly, the following is a transcript of the President's Award announcement made at the conclusion of the meeting:

*The President's Award is presented at the June District Council meeting each year in the form of a gift and an engraved plaque which hangs in the hallways at the District Office. It's awarded to someone who truly embodies the OSSTF pledge in their work within the District. As you'll recall, the OSSTF pledge states: "I solemnly dedicate myself to promote and advance the cause of education. I will strive to achieve and maintain the highest degree of professional competence and will always uphold the honour, dignity, and ethical standards of my profession." In a year so challenging at this, the membership of OSSTF District 10 has truly come together in solidarity and strength no matter what challenge it faced. This year, instead of a single member being presented with the 2020 President's Award, I've decided that the most fitting recipient is the membership—the entire membership—in recognition of our collective efforts. As such, a donation has been made to United Way in both Sarnia Lambton and Chatham Kent in the name of the OSSTF District 10 Membership.*

### **Thank You**

I would like to thank all members, including the dedicated members on our District Executive and District Council, for your continued support and communication with the District Office. This allows for effective Federation work on behalf of the membership, especially during difficult times of physical distancing and school closures. We're here for you.

Ove the past two years, it has been my pleasure to work in the district office with Carolyn Caldwell, our Executive Assistant and Dave Parkes, our Federation Officer, and I owe them both a great deal of gratitude for their dedication and commitment to our organization and the membership. Thank you.

Jennifer Kumpf, President  
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