

MAY 19, 2021



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

Employee Assistance and Support

This year has been difficult on many fronts. Our membership have surmounted considerable challenges that include alternate teaching schedules, virtual and remote learning, and the health challenges posed by the pandemic. With the added pressures and decisions that occur during the spring staffing process, members may need additional support. Information related to the Employee and Family Assistance Programs (fesap) is available on the District 10 website (www.osstfd10.ca) or by directly accessing www.myfseap.com. To login, the group name is **Lambton Kent District School Board** and the password is **myfseap**.

Grievance Update

OSSTF District 10 and The Board have resolved several grievances through our local Article 29 process and mediation at the arbitration level. My sincere thank you to Branch Presidents and the membership as a whole for reporting violations of the Collective Agreement. We continue to experience disagreement in key areas with the Board related to leaves under Article 16, and class size issues under Article 25.

Calendar and Plans for 2021-22

One of the few constants during this year has been change and adaptation. Because we are 10-month employees, members are reminded that May and June are double payments for OTIP to cover July and August. This year's calendar was revised again in May to include turn-around days and we believe that this will be the final revision for this year. The normal process for approval of next year's calendar is often completed by this time. The Board's plan still requires Ministry approval but, at this point, members should be prepared to return to work on Wednesday, September 1, 2021. The current plan is for there to be two PD Days (the 1st and 2nd) with classes beginning on Tuesday, September 7, 2021.

QECO

All members are reminded about the provisions in Article L8 regarding rating statements. This process is now completed through QECO. Please see www.qeco.on.ca for information about applying for an updated rating statement and additional assistance. Payment for the category improvement is retroactive to September 1st if qualifications are complete and the required documentation is received by the Board before June 15th.

In closing, my sincere thank you to our District Council, District Executive, and especially to Jennifer Kumpf and Carolyn Caldwell. This has truly been one of the most challenging years I have experienced in my career in education and that includes my experience under the previous Conservative government. Enjoy a much deserved rest when June 30th arrives.

Take care,
Dave Parkes, Federation Officer
OSSTF District 10