

NOVEMBER 13, 2019



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

NEGOTIATIONS UPDATE

We would like to thank all OSSFT D10 members for your participation in the central table strike vote process. Please remember that all relevant documents and updates for central table negotiations are available at <https://bargainingforeducation.ca/> as well as <http://www.osstf.on.ca/> in the member protected section of the site. Locally, we established our Table Team and our local brief through our Collective Bargaining/Protective Services Committee in June. The Board and OSSTF D10 have agreed to extend our local table timelines at this time.

LEAVES OF ABSENCES

Members across the District continue to face complications and frustrations when making requests for a leave of absence. As we navigate the Board's Attendance Support Program, the documentation of requests and the resulting approval and denial by the Board are important to ensure a transparent implementation. Unless calling in sick, we advise that all members complete and submit a LKDSB Request for Leave of Absence form. Keep a copy for your records along with the approval or denial of the leave.

TERMINATION OF LTD INSURANCE COVERAGE/PREMIUM DEDUCTIONS

Members are eligible to end their mandatory LTD insurance coverage under three possible scenarios:

1. You are eligible for a 60% unreduced service pension now. **OR** You are eligible for a 60% unreduced service pension within the later of either the next 110 working days or the expiration of your sick leave to a maximum of 24 months.
2. Your scheduled retirement date is within the next 110 working days and you have notified both the Ontario Teachers' Pension Plan and your school board.
3. You have reached the end of the month in which you turned age 65. **OR** You will reach the end of the month in which you turned age 65 within the later of either the next 110 working days or the expiration of your sick leave to a maximum of 24 months

NOTE: If a request for cancellation is received by the 15th of the month, coverage will be cancelled on the 1st of the following month. If a cancellation request is received after the 15th of the month, coverage will not be cancelled until the 1st of the second month (subject to the Board's payroll deadlines).

The "Application for LTD Coverage Termination" form detailing these three scenarios is available on the District's homepage (www.osstfd10.ca) and, upon completion, should be forwarded to the District 10 Office.

Dave Parkes, Federation Officer
OSSTF District 10 Lambton Kent