



November 14, 2018

DISTRICT COUNCIL

MINUTES

Present:	Jennifer Kumpf	District President / Human Rights
	Dave Parkes	1 st Vice President
	Steve Spring	2 nd Vice President / LCCVI
	Greg Sheeler	Treasurer
	April Brander	1 st Executive Officer
	Geoff Brenders	2 nd Executive Officer / TDHS
	Jennifer Hill	Occasional Teachers' President
	Karen Littlewood	Provincial Executive Liaison
	Chris Schleihauf	Chair
	Carolyn Caldwell	Recording Secretary
	Joeleen MacDonald	AMSS
	Don Cameron	Health & Safety Officer
	Joe Kuhn	CKSS
	Chris Sommer	GLSS
	Jennifer McQuade	JMSS
	Jennifer Ryan	LKCS
	Carey Eldridge	LKDSB
	Ed Schalk	NLSS
	Elliot Blackshaw	RDHS
	Avinash Manju Ghosh	TDHS
	Tim Dolbear	WDSS
Regrets:	Stephen Lynch	Federation Officer
	Meighen McGregor	Status of Women

- 1.0 Welcome and Call to Order at 4:30 pm.
- 2.0 The Ontario Secondary School Teachers' Federation acknowledges and thanks the Chippewa, Odawa, Potawatomi and Delaware Peoples of this territory and other Indigenous Peoples for sharing this land so that we may come together today in a good way.
- 3.0 Reading of the Pledge by Greg Sheeler.
- 4.0 Tim Dolbear was appointed as the Anti-Harassment Officer for the meeting. Chris Schleihauf read the Anti-Harassment Policy and Equity Statement.
- 5.0 The agenda was approved as printed.

6.0 The previous Minutes of September 19, 2018, were approved as printed.

7.0 Business Arising from Previous Minutes - none

8.0 Business:

8.1 AMPA

Posters were provided. We are entitled to six (6) Delegates and two (2) Alternates. According to our District Constitution, the District President and Occasional Teacher President are both automatic Delegates. This is an election year, as well as OSSTF's 100th Anniversary.

8.2 School Visit Schedule

Written school visit schedules were provided to each Branch President.

8.3 PDO Remedy

The Paid Day Off Remedy expires at the end of this school year. Please remind members that if they do not use their day off, they will lose it at the end of this school year. Also remind the members to ensure an Occasional Teacher has been hired in their absence.

9.0 Reports:

9.1 Provincial

A written report was provided.

9.2 President

A written report was provided.

9.3 Treasurer

A written report was provided.

9.4 Federation Officer

A written report was provided.

9.5 Health & Safety

A written report was provided.

9.6 Education Services

A written report was provided.

9.7 CPAC

A written report was provided.

9.8 Branch Concerns

- 9.8.1 TDHS – time was given on either the September or October PD Day to complete the training in PD Workplace; however, since then a very lengthy course has been added, with a December 10th deadline.

Branch Presidents may ask their administration for time on the next PD Day to complete this training.

- 9.8.2 NCIVS – the Vice Principal has instructed staff that the Safe School reporting form language has changed and the form is now optional in some circumstances.

The language has not changed and members are to always fill in the Safe School reporting form when a suspension may be given.

- 9.8.3 WDSS – There will be a workshop at JMSS during the next PD Day. Mileage will not be given.

Members should ask administration to arrange for a bus to take them to JMSS if required.

ALPs – is a back and forth with Administration part of the process?

Principal acknowledges receipt of the ALP only. Suggestions, etc., are made during Performance Appraisals only.

- 9.8.4 AMSS – concern that the Fragrance and Scent posters are awareness only, not a policy. Some members are very adversely effected by fragrances and scents.

This is step one of the process only. Members should be advised to fill in an Incident form. Don Cameron will also bring this to the JHSC.

9.8.5 NLSS – are members entitled to unassigned time during PD Days?

Please refer to Article L26.15. If members have a concern with PD Day agendas after discussion with school administration, have them contact the District Office.

Concern regarding TIJ courses and the number of students in those classes.

This is being worked on for Semester Two.

9.8.6 GLSS – emergency on-calls being extensively handed out due to jobs not being picked up in LKARS.

Continue to document. Administration can use on-calls if a job is not picked up in LKARS. That job should remain up throughout the day. On-calls should also be equitably assigned, up to five per member per semester.

Updated Tobacco and Cannabis policy – what is a member’s responsibility?

Members are to act as “role model” by following the policy and the law.

10.0 Other – none.

11.0 The meeting adjourned at 5:50 pm.