

NOVEMBER 15, 2017



# DISTRICT COUNCIL

## FEDERATION OFFICER'S REPORT

### **SICK LEAVE**

Full-time teachers will be allocated 11 sick days at 100% salary plus 120 Short-Term Leave Disability Plan (STLDP) days at 90% salary (with the ability to top up based on sick day use in the previous year) in each school year. Members who are working less than full time shall have their allocation of sick days and STLDP days pro-rated. Contract members who continue to remain on sick leave from one school year to the next continue to draw on the previous year's sick leave allocation. For those members returning to work after the start of the school year (while drawing from the previous year's sick leave plan, WSIB, or LTD), access to the new allocation of sick leave and STLDP will not be provided until the member has completed 11 consecutive working days at his/her FTE without absence due to illness.

Occasional Teachers on long-term assignments are entitled to the same sick leave plan pro-rated to the number of days in the assignment divided by 194.

### **TERMINATION OF LTD INSURANCE COVERAGE/PREMIUM DEDUCTIONS**

Members are eligible to end their mandatory LTD insurance coverage under three possible scenarios:

1. Within the later of 80 working days or expiration of sick leave of the date the member becomes eligible for a 64% unreduced service pension.
2. Within 80 working days of the retirement date that the member has given notice of retirement to the Board.
3. Within the later of 80 working days or expiration of sick leave of the end of the month in which the member reaches age 65.

The "Application for LTD Coverage Termination" form detailing these three scenarios is available on the District's homepage ([www.osstfd10.ca](http://www.osstfd10.ca)) and, upon completion, should be forwarded to the District 10 Office.

### **FINANCIAL LITERACY**

Educators Financial Group is offering a financial literacy program designed for educators. More information can be found at <https://www.educatorskickstart.ca/>

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OSSTF District 10