



CONTRACT EXTENSION AGREEMENT / BILL 115 REMEDY AGREEMENT

- There was a lump sum payment of 0.5% of 2016-2017 salary on our October 31 pay as a result of the Contract Extension Agreement.
- Earlier this school year, members entitled to a gratuity in 2012 and who were affected by Bill 115 received some compensation (either for a vested or non-vested gratuity) as a result of the Bill 115 Remedy Agreement.
- The Bill 115 Remedy Agreement also provides for some compensation to those members affected by grid delay. The government will provide a lump sum payment to reflect half of the loss created by the grid movement delay in the 2012-13 and 2013-2014 school years. That lump-sum payment will be calculated for each member affected by grid delay and determined by taking the total loss of salary incurred as a result of the grid delay by the member for the 2012-13 and 2013-14 school years and multiplied by 50 percent (1/2) and based on the grids in those school years. Because the Boards will have to determine each affected member's delayed grid movement in each of those years (and that will take time), the Boards have until the end of **June, 2018** to make this lump sum payment to those affected members. Members at the top of the grid in each of those years were not affected as they were not delayed and so will not receive this lump-sum payment.

BENEFIT PREMIUM DEDUCTIONS

- Benefit premiums for each member's benefit coverage under the new OSSTF Benefits Plan provided by OTIP are now being deducted once a month from members.
- Each month, 1/12 of the total annual premium cost is being deducted.
- For next July and August (2018) premiums, the standard practice is to have double deductions (2/12) in May and in June.
- Also, we await resolution on how our premiums for last summer (2017) will be deducted from those members who were covered during that time.

OTS' GENERAL MEETING

The Annual General Meeting of the OSSTF District 10 Occasional Teachers' Branch will be held on Wednesday, December 6, 2017 at the District Office beginning at 4:00 pm. The agenda has been posted on the District 10 website.

OTPP – MEMBER REGISTRATION

It's never too early to register as a member with the Ontario Teachers' Pension Plan, nor is it too late if you haven't yet done so. All members, including new hires and OTs, should register and ensure that they are being accurately credited in the plan and understand the rules governing the plan. The ever-popular Pension Calculator is also available to registered members to compare various retirement scenarios. To register, members will need their Social Insurance Number and go to www.otpp.com or call 1-800-668-0105. Once registered, members should routinely check to ensure that all of their personal information is correct/updated (e.g. contact info, service record, beneficiaries, required documents, buy-backs, etc.). As well, there are excellent videos about the pension plan and how it works for you. Our defined benefit pension plan is one of our greatest assets.

AMPA 2018 (ANNUAL MEETING OF PROVINCIAL ASSEMBLY)

A notice will be going to each school providing information about the selection process of District 10's delegates to the 2018 Annual Meeting of Provincial Assembly to be held in Toronto March 9—12, 2018. I encourage members to consider becoming involved in federation affairs and put their name forward to become part of the District 10 delegation. Our District's delegation will be selected by the District Council in January, 2018.

SICK DAYS CARRIED FORWARD FOR TOP-UP PURPOSES

Members should have received a memo from the Board indicating the number of their 11 sick days remaining from the 2016-2017 school year. These unused sick days (from the previous year) can be used to top up salary from 90 to 100 percent after the eleven day allotment for this year has been depleted.

ONTARIO COLLEGE OF TEACHERS' FEE

It has come to our attention that the Finance Committee of the Ontario College of Teachers (OCT) is going to propose a fee increase of nearly 20%. In response to this information, the District 10 Executive proposed the following motion at its most recent meeting: "BIRT the Executive of OSSTF District 10 Lambton Kent opposes a College of Teachers' Fee increase in the 2018 OCT Budget" and the motion carried unanimously. I will immediately be sending a letter to the Ontario College of Teachers informing the OCT of our resolution. The OCT Council meets on December 7-8, 2017 in Toronto where the 2018 OCT Budget will be determined.

DONATION

A donation has been made on behalf of the members of OSSTF District 10 to our brothers and sisters in OPSEU Local 125 in support of their recent job action. We are solid in our efforts to protect and promote public education at all levels.

STUDENT ACHIEVEMENT AWARDS (IN HONOUR OF MARION DRYSDALE)

Information regarding the awards has been forwarded to the schools. Winning entries from each of the schools must be in our office no later than 4:00 pm on Friday, November 17, 2017. Local judging will take place and the winning entries will be sent on for Regional and Provincial adjudication. Contact the District Office if you would like us to pick up the entries.

Hugh Garrett, President

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November 15, 2017