

NOVEMBER 16, 2016



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

COLLECTIVE AGREEMENT

Under the School Boards Collective Bargaining Act, negotiations are divided into Central and Local issues and an agreement becomes final when both are ratified. The agreement can be found on our website on the home page under publications. <http://www.osstfd10.ca/Publications>.

The current collective agreement expires on August 31, 2017.

SICK LEAVE

Fulltime teachers will be allocated 11 sick days at 100% salary plus 120 Short term leave disability days at 90% salary (with the ability to top-up based on sick day use in the previous year) in each school year. Members who are working less than full-time shall have their allocation of sick days and STLDP days prorated. Contract members who continue to remain on sick leave from one school year to the next continue to draw on the previous year's sick leave allocation. For those members returning to work after the start of the school year (while drawing from the previous year's sick leave plan, WSIB, or LTD), access to the new allocation of sick leave and STLDP will not be provided until the member has completed 11 consecutive working days at his/her FTE without absence due to illness.

Occasional teachers on Long term assignment are entitled to the same sick leave plan prorated to the number of days in the assignment divided by 194.

STAFFING, 2016-2017

The LKDSB continues to be in a hiring mode with the most recent contract position being filled from the LTO list. The Board interviewed and added fifteen Occasional Teachers to the LTO list which can be found on the Board's portal. To date we have received three retirement notices to be effective at the end of the first semester which will result in additional contract positions being posted.

LTD – TERMINATION OF COVERAGE AND PREMIUM DEDUCTIONS

Members are eligible to end their mandatory LTD insurance coverage under 3 possible scenarios:

- Within 80 working days of the date the member becomes eligible for a 64% unreduced service pension (Scenario 1);
- Within 80 working days of the retirement date that the member has given notice of (Scenario 2); or
- the end of the month in which the member reaches age 65 (Scenario 3)

"Application for LTD Coverage Termination" forms detailing these 3 scenarios are available on the District's homepage (www.osstfd10.ca) and should be forwarded to the District Office upon completion.

FINANCIAL LITERACY

Educators Financial Group is offering a financial literacy program designed for educators. More information can be found at <https://www.educatorskickstart.ca/>