



NOVEMBER 16, 2022

# DISTRICT COUNCIL

## FEDERATION OFFICER'S REPORT

### NEGOTIATIONS

At the time of writing, negotiations continue at the central table with a very dynamic interplay with the other central bargaining tables taking place with the various education affiliates. The Board and OSSTF D10 have agreed to an extension of timelines for negotiations at the local table. During this timeline extension, the D10 Collective Bargaining Committee is continuing with preparations. It is very important that the voices of the District are represented in these preparations. Every Branch should ensure that a representative has been determined per your Branch procedures and has had an opportunity to gather feedback to bring forward to the District discussion. Please let Jen or I know if your Branch requires help establishing a CBC representative.

### CONTRACT MAINTENANCE

As mentioned above, we are in the process of negotiating our collective agreement, which expired in August 2022. The decisions we make regarding actions by the Board outside of those negotiations has a direct impact on our ability to maintain agreement language. The District continues to hold a very hard line on contract items like class size maximums and is engaged in seeking resolution with the Board on the implementation of the Attendance Support Program and excessive discipline. Thank you for your work in your branches as the 'eyes and ears' of the District. Please do not hesitate to contact us if you believe the Collective Agreement has been violated.

### REPRESENTATION

We, collectively, are OSSTF. With that come the union rights identified under the Collective Agreement including the rights outlined in Article 5. The right to representation is fundamental and outlined in Article 5.02. Should you become aware that someone has been summoned to a meeting to discuss their "competence or conduct" please ensure that their right to have OSSTF representation is protected. If you, as the Branch President, are not able to attend, please contact Jen or I at District Office and we will assist.

Yours in solidarity,

Dave Parkes  
OSSTF D10 Federation Officer