



November 17, 2021 via GoToMeeting

# DISTRICT COUNCIL

## MINUTES

Present:	Jennifer Kumpf	District President
	Geoff Brenders	1 <sup>st</sup> Vice President
	April Brander	2 <sup>nd</sup> Vice President / Human Rights Officer
	Jennifer Hill	Treasurer
	Avi Ghosh	2 <sup>nd</sup> Executive Officer / TDHS
	Eric Soepboer	Occasional Teachers' President
	Trevor Waller	AMSS
	Don Cameron	BDHS
	Chris Sommer	GLSS
	Devin Pearson	JMSS
	Mike Petrus	LCCVI
	Jennifer Ryan	LKCS
	Joeleen DeGurse-MacDonald	LKDSB
	Trevor Jamieson	NCIVS
	Josh MacDougall	NLSS
	Bryan Ferguson	RDHS
	Tim Dolbear	WDSS
	Dave Parkes	Federation Officer
	Stuart Baillie	Health & Safety Officer
	Chris Schleihauf	Chair
	Steve Stephenson	Invited Guest
	Carolyn Caldwell	Recording Secretary
Regrets:	Meighen McGregor	1 <sup>st</sup> Executive Officer / Vice Chair
	Colin Matthew	Provincial Executive Liaison

- 1.0 Welcome and Call to Order at 4:03 pm.
- 2.0 The Ontario Secondary School Teachers' Federation acknowledges and thanks the Chippewa, Odawa, Potawatomi and Delaware Peoples of this territory and other Indigenous Peoples for sharing this land so that we may come together today in a good way.
- 3.0 Reading of the Pledge by Chris Schleihauf.
- 4.0 Geoff Brenders was appointed as the Anti-Harassment Officer for the meeting and the Anti-Harassment Policy and Equity Statement was read.
- 5.0 The agenda was approved as printed.

6.0 A member would like their inquiry regarding the District reimbursing for meal expenses included in the previous minutes. New minutes will be posted online. The previous Minutes of September 16, 2021 were approved as amended.

7.0 Business Arising from Previous Minutes – none.

8.0 Business:

8.1 Election Campaigns

Written Election Campaign guidelines were provided.

Moved by: Jennifer Kumpf  
Seconded by: Joeleen DeGurse-MacDonald

BIRT District Council approve the 2022 AMDA election campaign guidelines.

Motion carried.

8.2 AMPA Delegates / Alternates Selection

Automatic Delegates as per Constitution & Bylaws: Jennifer Kumpf, District President and Eric Soepboer, Occasional Teacher President. Applicants: Stuart Baillie, Avi Ghosh, Dave Parks and Devin Pearson.

The District is entitled to six Delegates and two Alternates.

Moved by: Jennifer Kumpf  
Seconded by: Jennifer Hill

BIRT District Council approve the following District 10 Delegates to AMPA 2022: Stuart Baillie, Avi Ghosh, Dave Parks, and Devin Pearson.

Motion carried.

8.3 CPAC Officer Appointment

As per Bylaw 13 - Appointment Procedure for Officers of the District, a call for applications for Communications/Political Action Officer was posted and District Executive screened.

Moved by: Jennifer Kumpf  
Seconded by: Avi Ghosh

BIRT District Council approve the immediate appointment of Steve Stephenson to the Communications / Political Action Officer position for the term ending June 30, 2023.

Motion carried.

#### 8.4 Educational Services Officer Appointment

There were no recommendations from District Executive for the position of Educational Services Officer.

Moved by: Jennifer Kumpf

Seconded by: Geoff Brenders

BIRT District Executive continue to advertise the vacancy for Educational Services Officer, with duties to begin immediately upon the approval of the appointment by District Council.

Motion carried.

#### 8.5 Student Achievement Awards in Honour of Marion Drysdale

Reminder that entries are due this Friday (19<sup>th</sup>) by 4:00 pm to the District Office.

#### 9.0 Reports:

##### 9.1 Provincial

A written report was provided.

##### 9.2 President

A written report was provided.

##### 9.3 Treasurer

A written report was provided.

##### 9.4 Federation Officer

A written report was provided.

Moved by: Jennifer Kumpf

Seconded by: Jennifer Hill

BIRT District Council move into Executive Session.

Motion carried.

Moved by: Jennifer Kumpf

Seconded by: Joeleen DeGurse-MacDonald

BIRT District Council rise from Executive Session.

Motion carried.

## 9.5 Health & Safety

A written report was provided. A Joint Health & Safety Committee was held today and the following items were also addressed: chemical inventory has not been updated at some workplaces; P-card discussion and a concern with the process and lack of stop and check (banned chemicals, etc.); ensuring all site Health and Safety representatives are fully trained (employer responsibility).

## 9.6 Educational Services – no report.

## 9.7 Communications/Political Action

The June 22<sup>nd</sup> Provincial election is on the horizon. The District Office is in regular contact with our provincially assigned Election Organizer. Jennifer Kumpf and Dave Parkes recently attended an Election Readiness conference. Copies of the election platform will be sent to Branches via interschool mail and are available on the Provincial website. Members are asked to view the video on the bottom on the District 10 website.

## 9.8 Status of Women – no report.

## 9.9 Human Rights – no report.

## 9.10 Labour Councils

The next General Membership meeting for the Chatham Kent District Labour Council will be held next Tuesday at 7:00 pm. We are able to send more than one Delegate. If anyone is interested in attending, please let Geoff Brenders know.

The Sarnia and District Labour Council meetings are the third Tuesday of every month. We are also able to send several Delegates to these meetings. Please let Jennifer Hill know if you are interested in attending.

## 9.11 Branch Concerns

9.11.1 JMSS – concern regarding workload issue for Careers/Civics class. Follow up with the District Office advised.

JMSS - Staff would like to use SAP funding for a social gathering; however, the Board and Federation are both indicating to members staff gatherings are not advised at this time. This funding was put into place with the hopes that we were coming out of the pandemic restrictions. We are not quite there yet. However, Branches are encouraged to get creative and apply for funds for something other than social gatherings.

9.11.2 Executive – concern regarding destreaming. Province is aware of this issue and its provincial impact. Locally, the grievance process is available for Collective Agreement violations.

9.11.3 TDHS – enquiring if other Branches have experienced an increase in reporting requirements. Feedback provided.

9.11.4 Board – concern regarding the staffing process and how it affects itinerant members. Information provided and impacted members should contact the District Office for advice.

10.0 Other – none.

11.0 The meeting adjourned at 5:33 pm.