

NOVEMBER 17, 2021



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

SUPERVISION SCHEDULES

After a very difficult start to the school year, agreement was reached between the Board and the District that permitted flexibility and local, school solutions to find some relief in the modified semester model in place in the Lambton Kent DSB. The language of Article 26 was maintained, which is significant with the expiry of the contract on August 31, 2022. All members are encouraged to review their supervision minute tally for semester 1 and to contact District Office should they discover their assignment exceeds 937.5 minutes.

CURRICULUM LEADERS

The move from Department Heads to Curriculum Leaders during the previous Conservative Ontario government was a difficult transition, with many of the initial changes still in place. The duties and role of these positions are outlined in Article 37. A key change was that these became positions of responsibility, not authority. Our language speaks to making recommendations to the Principal on timetables, equipment, facilities and budget requirements. Please continue to forward concerns regarding new or revised expectations of these duties to District Office.

RETIREMENT WORKSHOPS

District Office has made tentative plans to host an in-person retirement workshop in the spring in coordination with Provincial Office and Educator's Financial Group. While workshops have continued in a virtual format throughout the pandemic, we have received many requests to return to an in-person format. We will continue to monitor Public Health announcements and remain hopeful that we will be able to proceed. Details will be communicated in the new year.

Any member wishing to review retirement information is reminded that our District website (www.osstfd10.ca) contains our retirement package and information for scenarios where LTD coverage premiums can be terminated prior to retirement.

GRIEVANCES

The District continues to pursue violations of the Collective Agreement with the Board. Common themes include denied leaves and issues related to Articles 25 and 26. All members are reminded to reach out to Branch Presidents and District Office if they believe the contract has been violated.

NEGOTIATIONS

Members are reminded that the current contract expires on August 31, 2022. Though the primary focus remains the Provincial election, preparations are under way to prepare for our next round of negotiations. Branches are reminded to ensure that they have elected a representative for the Collective Bargaining Committee/Protective Services Committee. All members are encouraged to bring negotiation issues forward through these representatives and Branch Presidents.

Dave Parkes, Federation Officer
OSSTF District 10 Lambton Kent