

OCTOBER 15, 2020



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. **Bargaining Update**

Local negotiations are under way. Progress has been made though there are several significant items still under discussion. My thanks to the Table Team who continue to undertake important work on behalf of District 10 under very challenging circumstances with the current in-person teaching schedule in place due to COVID-19.

2. **Grievance Update**

We continue to peruse two items that have been on-going issues for us. The Board's practices related to the denial of sick leave have continued, even as several of these grievances are now being scheduled to litigation at the arbitration level. District 10 has the full support of provincial office in working to correct this. The other issue we are pressing the Board to address is the confusion surrounding the implementation of the Attendance Support Program.

3. **Staffing, Workload and EAP**

COVID-19 has placed a stress on teachers and public education, the likes of which, we have not seen in our modern era. Please access EAP if you require extra support. Information about this program is available on the D10 website. Please do not hesitate to contact us at District office if you have any problems accessing this service.

If there is anything that can be said for certain about the September re-opening plan is that it continues to change and develop. Discussions with the Board began in July and have continued through to October. The Board's plan does meet our contract language surrounding workload (L26) on paper but how that plan translates to actual practice is important. Please continue to communicate any changes to supervision or timetables through Branch Presidents. The two important numbers to bear in mind are no more than 937.5 mins of supervision for the semester and no more than 150 mins of continuous assignment (i.e. instruction).

Dave Parkes, Federation Officer
OSSTF District 10 Lambton Kent