

Report from the June Meeting of Provincial Council - June 6, 2014

1. **Negotiations Update**

On June 3, OSSTF/FEESO issued a notice to bargain on behalf of teachers and occasional teachers. OSSTF/FEESO has made the request to establish a central table for support staff and is awaiting the required government regulation to be approved to issue notice to bargain centrally. Notice to bargain for support staff will be issued by OSSTF/FEESO at the earliest opportunity.

2. **Support for D24 ESS- STSWR - PC #91A-30 (page 12)**

D24 ESS members of the Student Transportation System of Waterloo Region (STSWR) have been working under a collective agreement that expired in August 2012. While these members were not bound by the Memorandum of Understanding, their employer is trying to use the legislation as a barrier to a fair collective agreement.

A no-board report will become effective on or around June 8 and a strike or lockout is likely. Please offer your support to this small group of members by contacting the Bargaining Unit President, Diane Flewwelling at dflewwelling@bellnet.ca and/or Chief Negotiator Vicki Buder at vbuder@gmail.com.

3. **Campaign Manual**

The Campaign Manual has been amended to eliminate the Candidate speeches from the February meeting of Provincial Council. Candidates will still be invited to attend the February council meeting and participate in the Hospitality Suite on Thursday night.

4. **Award Presentations**

The Lamp of Learning Award was presented to Taylor Gunn, founder of Student Vote and co-founder of CIVIX whose recent projects include Student Vote Ontario, the 2014 Student Budget Consultation and national Rep Day. Most recently, Mr. Gunn has been working hard to defeat the federal government's Fair Election Act.

The Norm Snyder Award was presented to Victoria Waterfield, D14.

The Bob Brooks Award was presented to Paul Found.

Emerald Level Awards were presented to District 4, Near North, and District 19, Peel. The Greenest District Award was presented to District 19, Peel.

5. **WorldPride - PC #91-5 (page 5), PC #93**

WorldPride 2014, Toronto, runs from June 20-29, 2014 marks the first time the WorldPride celebration will be held in North America. OSSTF/FEESO will have a float in the WorldPride Parade being held June 29. The parade starts at 1:00 p.m. at Church and Bloor and ends at Dundas Square. A space has been reserved for an OSSTF/FEESO tent in the marketplace. In addition, OSSTF/FEESO is sending 5 delegates to the WorldPride Human Rights Conference that is being held June 25-27 as part of the celebration.

OSSTF/FEESO has been invited to participate in Pride House for the 2015 Pan Am Games. We will be involved with a program that will see LGBTQ Athletes visiting Ontario high schools and GSAs in spring 2015.

6. **OMERS - PC #91–8 (page 7), PC #91A-25 (page 10)**
Despite poor returns, the actuarial deficit was reduced in 2013. Valuation could be filed with no further plan changes required. Proposed changes submitted at the April meeting are being analyzed. The detailed workups will be released after the proposals are posted on the Sponsors Corporation website.
7. **EI Premium Reduction Change - PC #91-9 (page 8)**
While the EI premium rates are unchanged, the premium reduction rate has decreased resulting in reduced EI rebates of up to 10%. Bargaining Units should be aware that programs funded by the EI Rebate, may be affected. Bargaining Units who did not qualify for the rebate in the past should investigate their eligibility if they are subject to the Sick Leave Regulations. Bargaining Units should contact their filed secretaries before entering into any agreements with employers.
8. **Leadership Training Conference 2014 - PC #91A-26 (page 11)**
Registration for “Building Strength” Leadership Training 2014 is available on the OSSTF/FEESO website. The deadline for registration is June 20, 2014. Please note the following:
 - New President’s Training – Wednesday, Aug. 13, 9:00a.m. – 12:00 p.m.
 - Pay Equity Training Module 2 – Wednesday, Aug. 13, 1:00 p.m. – 5:00 p.m.
 - Pay Equity Training Module 3 – Thursday, Aug. 14, 10:45 a.m. – 12:15 p.m.
 - Social Night, Thursday, Aug. 14, 6:00 p.m. – 11:00 p.m., Shopsy’s Island Bar and Grill, Toronto Island. Transportation will be provided to/from the Sheraton Centre.
 - For District/Bargaining Unit funded delegate:
 - Registration fee: \$ 225.00
 - Social: \$ 65.00
9. **MAC 203 Work Group - PC #91A-27 (page 11)**
MAC 203-13 was struck at AMPA 2013 to investigate and consider the implications of creating one publicly funded school system. Vector Research was hired to conduct focus groups and polling. Two focus groups were held in May and the workgroup is awaiting the findings before creating materials to create support for the amalgamation of the systems.
10. **WAVE (Workload and Volunteerism of Educators) Survey Update - PC #91A-28 (page 11)**
The Communications/Political Action Department is developing materials to promote the distribution of the survey results. A one-page resource for leaders and an issue of *Education Watch* are being created to highlight the key findings. The full report will be referred to the CBC, CPAC and Education Services Committees for review.
11. **Provincial Mileage Rate - PC #92A**
Upon the recommendation of the Finance Committee the Provincial Executive has approved the following changes to the Vehicle Travel Claim Rate:
 - 42¢ per km for a single occupant,
 - 55¢ for vehicles with one additional passenger, and
 - 70¢ per km for vehicles with two or more additional passengers.Changes in rates will be effective July 1, 2014.

12. **Motions****Resolution #5 on PC #90**

MOVED by Michelle Teixeira, District 12, seconded by Karen Littlewood, District 17 that Section 5-2.3.8 (iii) of the Provincial Council Handbook be amended by deletion of “male/female distribution” and insertion of “Gender Equity”.

CARRIED

Resolution #6 on PC #90

MOVED by Colleen Ireland, District 16, seconded by Iain Beaton, District 16 that it is the policy of OSSTF/FEESO that safety training should be provided by the employer on an annual basis, during the school day, to all staff assigned to teach practical Family Studies, Science, Art, and Technical Studies classes, if that subject is not on their OCT Certificate of Qualification and they have agreed to teach outside of their area of qualification.

CARRIED

Resolution #7 on PC #90

MOVED by Colleen Ireland, District 16, seconded by Iain Beaton, District 16 that Provincial Council recommend that the Provincial Executive advocate for the addition of support staff to all Technology classes to meet the safety training needs of our diverse student body to include but not limited to ELL Students and Special Needs Student.

CARRIED

MOVED by Rob Dubyk, seconded by Sue Doughty-Smith that Provincial Council authorize the use of the Member Protection Account for the support of negotiations on behalf of the members of the WLUSA bargaining unit in District 35.

CARRIED UNANIMOUSLY

MOVED by Earl Burt, seconded by Paul Elliott that Provincial Council approve the following additional allocations to the Member Protection Account:

Account	Name	YTD	Allocation	Additional Allocation
31300	Salary Disputes	\$20,003	\$50,000	\$25,000
31305	Relations Cases	\$81,688	\$200,000	\$50,000
31310	Tenure Cases	\$218,357	\$500,000	\$250,000
31315	Member Counselling	\$65,669	\$100,000	\$50,000
31320	Grievance Arbitration	\$535,538	\$1,000,000	\$500,000
31350	Benevolent Fund Grants	\$212,254	\$250,000	\$50,000
31355	WSIB Grants	\$231,603	\$400,000	\$100,000
31357	LTD Appeals	\$92,446	\$150,000	\$100,000
31366	College Cases	\$127,365	\$100,000	\$150,000

31382	Protection of OSSTF Membership	\$66,603	\$100,000	\$100,000
31384	Pay Equity Legal	\$22,974	\$150,000	\$150,000
31392	Special Negotiations Meetings	\$293,309	\$500,000	\$500,000
31396	Election Readiness	\$1,329,831	\$1,500,000	\$500,000

CARRIED

MOVED by Earl Burt, seconded by Paul Elliott that Provincial Council approve the following initial allocations for the 2014-2015 Member Protection Account:

Account	Name	Allocation
31300	Salary Disputes	\$50,000
31305	Relation Cases	\$200,000
31310	Tenure Cases	\$500,000
31315	Member Counselling	\$100,000
31320	Grievance Arbitration	\$1,000,000
31325	Judicial Council Hearings	\$50,000
31330	EI Appeals	\$25,000
31340	Certification Appeals	\$10,000
31345	Provincial Council Appeals	\$5,000
31350	Benevolent Fund Grants	\$250,000
31355	WSIB Appeals	\$300,000
31357	LTD Appeals	\$150,000
31363	Bill 115 Legal Challenge	\$50,000
31365	OLRA Cases	\$10,000
31366	College Cases	\$200,000
31382	Protection of OSSTF Membership	\$100,000
31383	Pension Appeals	\$10,000
31384	Pay Equity Legal	\$50,000
31385	Unfair Labour Practices	\$25,000
31392	Special Negotiations Meetings	\$500,000
31394	PDT Ad Hoc Advisory Work Groups	\$200,000
31395	Bargaining Communication Plan	\$500,000
31396	Election Readiness	\$500,000

CARRIED

MOVED by Cindy Dubu , seconded by Iain Beaton that the report from Judicial Council; removal of Life Membership be referred to September 2014 Provincial Council.

CARRIED

Related Resolution #4 on PC #90

MOVED by Cindy Dubu , seconded by Earl Burt that the criteria and processes contained within the Judicial Council Removal of Life Membership report be adopted by Provincial Council and the required AMPA motions to be presented to Provincial Council no later than January 2015.

REFERRED

Resolution #15 on PC #90A

MOVED by Dan Earle, District #, seconded by Jessica Burnie, District 17 that OSSTF/FEESO shall petition the Ontario government to enforce existing internship laws and to undertake a comprehensive review of unpaid internships in Ontario, with a focus on how internships are being used by businesses and Post-Secondary Institutions, in order to develop definitions and stricter laws surrounding their use.

CARRIED UNANIMOUSLY

Resolution #20 on PC #90A

MOVED by Ang le Gaudette, District 31, seconded by Chris Goodsir, District 25 that Provincial Council approve the Procedure for Co-option as recommended by the HSWSIAC.

CARRIED

Resolutions from the floor

MOVED by Larry Iveson, District 25, seconded by Penny Huettlin, District 7 that the Provincial Executive assign appropriate personnel to develop expertise in the area on non-Ministry of Education funded programs within the school boards in order to serve as a resource to the affected Bargaining Units.

CARRIED UNANIMOUSLY

MOVED Avril Burns, District 13, second Ang le Gaudette, District 31 the Provincial Executive investigate the feasibility of holding Provincial Council meetings at the Hilton Toronto/Markham Suites or hotels with substantially similar meeting space in order to ensure safety and accessibility for all and to report to the September 2014 meeting of Provincial Council.

CARRIED

MOVED by Stephanie Kirkey, District 25, seconded by Dina van den Hanenberg, District 26 that the Provincial Executive investigate the development of a strategy to protect the delivery of technology teacher education programs at Faculties of Educations in Ontario for report to November 2014 Provincial Council.

[Notice of Motion for September 2014 Provincial Council meeting]