

**Method of Pay (as outlined in Article L 11.06 – Part B of the Collective Agreement)
2018-2019 SCHOOL YEAR**

“Annual salaries for Members employed by the Board shall be paid in 21 payments as follows: ...”

PAY PERIOD	Per Pay	Running Total (% of salary)	TIME WORKED – 2018-2019 School Year 194 days = 1 school year
Sept. 4, 2018	4%	4	Time worked: 0 days or 0%
Sept. 14 (15).....	4%	8	Time worked: 9/194 days or 4.6%
Sept. 28.....	4%	12	Time worked: 19/194 days or 9.8%
Oct. 15.....	4%	16	Time worked: 29/194 days or 14.9%
Oct. 31.....	4%	20	Time worked: 41/194 days or 21.1%
Nov. 15.....	4%	24	Time worked: 52/194 days or 26.8%
Nov. 30.....	4%	28	Time worked: 63/194 days or 32.4%
Dec. 14 (15).....	4%	32	Time worked: 73/194 days or 37.6%
Dec 21.....	8%	40	Time worked: 78/194 days or 40.2%
Jan. 15, 2019	4%	44	Time worked: 85/194 days or 43.8%
Jan. 31.....	4%	48%	Time worked: 97/194 days or 50.0%
Feb. 15.....	4%	52	Time worked: 108/194 days or 55.7%
Feb. 28.....	4%	56	Time worked: 116/194 days or 59.7%
Mar. 15.....	4%	60	Time worked: 122/194 days or 62.9%
Mar. 29.....	4%	64	Time worked: 131/194 days or 67.5%
Apr. 15.....	4%	68	Time worked: 141/194 days or 72.6%
Apr. 30.....	4%	72	Time worked: 152/194 days or 78.3%
May 15.....	4%	76	Time worked: 163/194 days or 84.0%
May 31.....	4%	80	Time worked: 174/194 days or 89.7%
June 14 (15).....	4%	84	Time worked: 184/194 days or 94.8%
June 28	16%	100%	Time worked: 194/194 days or 100%

Method of Pay (as outlined in Article L 11.06.1 – Part B of the Collective Agreement)

“Salary paid to Members leaving the employment of the Board or beginning an unpaid leave of absence during the school year shall be pro-rated on the basis of days worked over the total number of working days in the school year. Any salary owing will be paid no later than the following pay period.”

- For people going on leave within the school year, there will be a reconciliation of **pay received to days worked**. Each day is calculated at 1/194 X Salary.
- The total number of paid working days in each school year is 194 (194/194=100%)

[GRID PLACEMENT: The Board’s HR Department must be notified of changes in Category by June 15 (Article 8) in order for retroactive pay (to the beginning of the month following completion of the course) – Certification by OSSTF takes 8-10 weeks.]

[RETIREMENT: first pension cheque always comes at the end of the month FOLLOWING retirement – so retirement date is typically June 30]