

SEPTEMBER 10, 2014



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. EAP

Please ensure members are aware of the EAP website created by the Lambton Kent District School Board and the Family Counselling Centre. The site lists the services available to our members as well as current wellness articles and self diagnosing surveys. The link is on the Lambton Kent Board website. The website is www.myfseap.com Login is : tolkdsb password is : health

2. Cybersafety and Teacher Use of Social Media

As a precaution for members who have decided for themselves to use social media, please be aware that many pitfalls exist for teachers. OSSTF has a pamphlet available on-line through the provincial website entitled 'Cybersafety' that contains excellent advice for teachers. Also, the College of Teachers has issued their Professional Advisory on the Use of Social Media by teachers available on the college's website (under Public).

3. Staffing – Class Size – Supervision – On-calls

We will be meeting with the Superintendent next week to review class sizes and address all problems. I am also in the process of receiving each school's supervision schedule for review to ensure compliance with the Collective Agreement.

Teachers may be equitably assigned up to FIVE on-call periods of 37.5 minutes (1/2 period) each per semester in accordance with Article 26 of the Collective Agreement. On-calls are part of the supervision total of 937.5 minutes maximum per semester and teachers are to be notified prior to the end of the previous school day, except in the case of an emergency.

4. VLAP

It is the position of OSSTF that the provisions for VLAP continue unless otherwise agreed; however, the Board does not share this opinion and is currently not granting VLAP requests. The Board's actions are being grieved. Please continue to apply and inform the District Office when denied by the Board. As a precaution, do not make or commit to any expenditures until any associated request for leave (e.g. VLAP) is approved by the Board in writing.

5. Negotiations

The contract expired on August 31, 2014. In the spring, the Liberal government enacted new legislation implementing two-tiered bargaining. To that end, meeting dates have been scheduled to determine what will be bargained at the central table. Once that process has been defined and determined, bargaining at the local table will begin.

A General Membership Meeting is scheduled for October 1, 2014 at UAW Hall in Wallaceburg beginning at 4:00 pm to inform members about the current state of negotiations and answer questions.

Hugh Garrett, Federation Officer