

SEPTEMBER 12, 2012



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. EAP

Please ensure members are aware of the EAP website created by the Lambton Kent District School Board and the Family Counselling Centre. The site lists the services available to our members as well as current wellness articles and self diagnosing surveys. The link is on the Lambton Kent Board website. The website is www.myfseap.com Login is : tolkdsb password is : health

2. Staffing – Class Size – Supervision – On-calls

This is an ongoing process and the Superintendent of Human Resources has been working on finding solutions. We will be meeting with the Superintendent next week to review class sizes and address all problems. I am also in the process of receiving each school's supervision schedule for review to ensure compliance with the Collective Agreement.

Teachers may be equitably assigned up to FIVE on-call periods of 37.5 minutes (1/2 period) each per semester in accordance with Article 26 of the Collective Agreement. On-calls are part of the supervision total of 937.5 minutes maximum per semester and teachers are to be notified prior to the end of the previous school day, except in the case of an emergency.

3. Long Term Disability Insurance

To access information about our LTDI policy with OTIP, the new Login ID for members is **48058-902A-ai** and the Password remains **8664795**.

4. Teachers Transporting Students in Personal Vehicles

Teachers are not responsible for transporting students in their own personal vehicles. They should not be doing this. The Board cannot require teachers to do this. When teachers choose to do so, they are subjecting themselves to potentially significant personal and professional liabilities.

Teachers should also not allow students to be transported by other students. The use of parent volunteers (or a board-insured school bus) with the required approval of school administration helps solve the school's issue with student transportation and does not put the teacher at risk. Teachers are advised not to transport students in personal vehicles nor allow students to be transported by other students.

5. Collective Bargaining / Negotiations

The Liberal government has introduced draconian legislation that takes away our hard-fought negotiating rights to collective bargaining under the *Ontario Labour Relations Act* and will impose many of the terms of the OECTA Memorandum of Understanding on us. This legislation will dictate what takes place at the negotiating table by stripping collective agreement provisions for full salary grid movement based on experience and qualifications as well as drastically diminish our sick leave and sick leave credit provisions. OSSTF has been clear. These contract strips along with the relinquishing of collective bargaining rights are not acceptable to our members. We must work together to protect the integrity of the collective bargaining process. Our members will be kept informed of all developments as they unfold.

Hugh Garrett, Federation Officer
OSSTF District 10