

SEPTEMBER 18, 2019



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. Bargaining Update

In preparation for the negotiation of this contract, OSSTF D10 Collective Bargaining Committee/Protective Services Committee met and discussed the current contract. The local brief was approved by this committee in June and our table team was elected. Members of that team are Elliot Bradshaw (RDHS), Chris Schleihauf (NCIVS), and Steve Stephenson (TDHS) and my thanks to them in agreeing to join Jennifer and I at the negotiation table on behalf of the District.

The process continues to be unpredictable at the central (provincial) level. At the time of writing of this report, OSSTF suffered a loss at the Ontario Labour Relations Board where the Ontario government and Ontario Publish School Board Association (OPSBA) successfully argued that many items should be bargained at the central. Because we have important class-size language in many local agreements (OSSTF D10 one of them), OSSTF indicated that we wanted significant local bargaining. Other affiliates, CUPE and ETFO among them, agreed to bargain most items at the central table and are, therefore, further along in their negotiations. Members will hear news of strike votes in the press. OSSTF will continue to keep members updated as we move forward in the process. Presidents and Chief Negotiators will meet with Provincial Office on September 26th to receive information about our next steps.

2. Staffing and Working Conditions

The Secondary Staffing Committee will meet to review class sizes and address known issues.

- Supervision for full-time classroom teachers is a maximum of 937.5 minutes (L26.06).
- Teachers may be assigned up to 5 on-call periods of 37.5 minutes each per semester (L26.10).
- Teachers are to be notified of an on-call prior to the end of the previous school day, except in the case of an emergency. Please inform District Office of questionable emergency on-calls.
- 937.5 mins (supervision/on-call duties) – 187.5 mins (5 on-calls) = 750 mins (supervision).

3. Attendance Support Program

All members currently assigned to a school should now have received some information about the new Administrative Procedure for the Attendance Support Program. We have heard reports that members have been told that OSSTF vetted and approved this program. This is not the case. While all affiliates were briefed on the Board's plans to implement this program, the documentation and details of the plan were released to the entire system at the same time. District Office will closely monitor the implementation of this program. Members should continue to be diligent and report any violation of the Collective Agreement to their Branch President.

4. Employee Assistance Program (EAP)

The EAP Web site offers information about the services available to you and your family through your Employee Assistance Program. You can also access tips, information and self-directed help on a variety of health and wellness topics. The site lists the services available to our members as well as current wellness articles and self diagnosing surveys. The link is on the Lambton Kent Board website. The website is www.myfseap.com. Login is: [talkdsb](#) and the password is: [health](#). Information is also available on the D10 website.