

OSSTF - District 10

Occasional Teachers' Annual General Meeting

Wednesday, May 26, 2021 at 4:00 pm via GoToMeeting

MINUTES

PRESENT:

<u>Voting:</u>	Pardis Baha	<u>Non-Voting:</u>	Jennifer Kumpf	District President
	Bruce Davidson		Dave Parkes	Federation Officer
	Crystal Eberhardt-Gwynne		Carolyn Caldwell	Recording Secretary
	Jonathan Hagan			
	Erica Laker			
	Heather Martin			
	Chloe McKinnon			
	Eric Soepboer			

- 1.0 Jennifer Kumpf called the meeting to order at 4:04 pm.
- 2.0 The Ontario Secondary School Teachers' Federation acknowledges and thanks the Chippewa, Odawa, Potawatomi and Delaware Peoples of this territory and other Indigenous Peoples for sharing this land so that we may come together today in a good way.
- 3.0 Reading of the Pledge

Eric Soepboer read the pledge.
- 4.0 Reading of Anti-Harassment Statement

Jennifer Kumpf read the Anti-Harassment Statement.
- 5.0 Appointment of Anti-Harassment Officer

Dave Parkes was appointed as Anti-Harassment Officer for the Annual General Meeting of the Occasional Teachers.
- 6.0 Adoption of Agenda

The agenda was approved as printed.
- 7.0 Approval of Previous Minutes (October 8, 2020)

The previous minutes were approved as printed.

8.0 Business Arising from Previous Minutes – None.

9.0 Resolutions

Moved by: Eric Soepboer
Seconded by: Bruce Davidson

BIRT for the 2021 AGM, due to COVID-19 limitations, we temporarily change the voting procedure of 6.1.2 (Branch Executive) of the Occasional Teachers Constitution for District 10, which states that AGM "voting shall be done by secret ballot." Rather, these votes will be submitted to and counted only by Federation Officer Dave Parkes, via Microsoft OneDrive.

Motion carried.

10.0 Election of Interim Secretary

Eric Soepboer explained the role of Interim Secretary. Occasional Teachers Executive terms are two years. Elections were held last year. There was a vacancy in the Secretary position. This Interim position will be for the 2021-2022 school year.

Jennifer Kumpf called for nominations for the position of Interim Secretary.

There were no nominations. If anyone is interested in the Interim Secretary position, please contact Eric Soepboer (OTPresident@osstd10.ca).

11.0 President's Report

Eric Soepboer thanked the Occasional Teachers for their amazing work in such trying times. The District appreciates all your work.

The President's Report highlighted:

D10 Website

Occasional Teacher tab has helpful information: meeting minutes, Constitution, list of Executive members, survival guide, and more.

Interim Hiring Policy - <http://www.edu.gov.on.ca/eng/policyfunding/schoold-board-hiring-practices.html>

ELHT/Benefits Plan

Occasional Teachers are eligible for Benefits after 90 days LTO. This can be retroactive if applied for by June 15th each year. Website – www.osstfbenefits.ca and FAQ - <https://www.osstfbenefits.ca/faqs/#>

Certification Rating

The OSSTF Certification Rating Statement has now been replaced with QECO. If you are not currently in Cat 4, you should re-apply.

12.0 Treasurer's Report

No expenses to date.

13.0 Members' Concerns and Questions

13.1 Interim Hiring Process – questions about local implementation.

PPM 165 is in effect, a local hiring policy is expected from the employer, and current Collective Agreement language is in effect.

13.2 Requirement for remaining on the Occasional Teachers roster – questions regarding any changes to requirements for this year.

Collective Agreement language under Article L39 – Occasional Teachers remains in effect, in particular L39.05.06 and L39.05.07 are important. Occasional Teachers are eligible to apply for Leaves of Absence, as per the Collective Agreement. If Occasional Teachers have concerns, please do not hesitate to contact the District Office.

13.3 Occasional Teacher roster – Health and safety concerns in accessing work, including:

- Fewer days available to Occasional Teachers in virtual teaching blocks;
- Board has not been transparent in communication and it is difficult for Occasional Teachers to make decisions when they do not have all the information they need;
- Occasional Teachers are not made fully aware of the risks or of the precautions in place.

The District has brought these items to the attention of the Board throughout the pandemic. Procedures have changed as the school year has progressed. The Board refers members to the Staff Portal for resources. Occasional Teachers are also encouraged to reach out to the Administration at each school when they accept a job for specific details.

Occasional Teachers are encouraged to reach out to the District Office at any time. Contact information is available on the District website for Eric Soepboer, Occasional Teachers President; Jennifer Kumpf, District President; Dave Parkes, Federation Officer; and Carolyn Caldwell, Office Manager.

14.0 The meeting adjourned at 4:45 pm.