

OSSTF- District 10
Occasional Teachers' Annual General Meeting
Tuesday, May 31, 2022 at 4:00 pm at the District Office
MINUTES

PRESENT:

<u>Voting:</u>	Sarah Gordon, Vice President	<u>Non-Voting:</u>	Jennifer Kumpf	District President
	Erica Laker		Dave Parkes	Federation Officer
	Chloe McKinnon		Carolyn Caldwell	Recording Secretary
	Terry Norris			
	Erica Renneboog			
	Eric Soepboer, President			

1.0 Eric Soepboer called the meeting to order at 4:05 pm.

2.0 The Land Acknowledgement was provided by Eric Soepboer.

3.0 Reading of Anti-Harassment Statement

Eric Soepboer read the Anti-Harassment Statement.

4.0 Appointment of Anti-Harassment Officer

Dave Parkes was appointed as Anti-Harassment Officer for the Annual General Meeting of the Occasional Teachers.

5.0 Adoption of Agenda

The agenda was approved as printed.

6.0 Approval of Previous Minutes (May 26, 2021)

The previous minutes were approved as printed.

7.0 Business Arising from Previous Minutes – none.

8.0 Greetings from the District

Jennifer Kumpf welcomed everyone back to in-person meetings. Members were encouraged to get involved: tonight's Occasional Teacher Executive elections, District Executive vacancies, District Officer positions. OSSTF will cover mileage, dependent care, hotel accommodations, and OT day of pay (where applicable).

Jennifer encouraged all members to vote in the June 2, 2022 Ontario general election, if they haven't already done so.

Bargaining will begin in the new year as the current Collective Agreement expires on August 31st. Current contract terms largely remain status quo until a new agreement is reached.

9.0 Occasional Teachers President's Report

Eric Soepboer thanked the Occasional Teachers for their amazing work in such trying times. The District appreciates all your work.

The President's Report highlighted:

- District 10 Website - Occasional Teacher tab has helpful information: meeting minutes, Constitution, yearly declaration details, hiring language resources, an OT survival guide, and more.
<http://osstfd10.ca/ot.htm>
- Benefits Plan – Long-Term Occasional Teachers are eligible for Benefits in a continuous assignment of 90 days or more. Website – www.osstfbenefits.ca and FAQ - <https://www.osstfbenefits.ca/faqs/#3>
- Certification Rating - The former OSSTF Certification is now fully transferred to QECO. If you are not currently in A4, you should apply for re-evaluation.
- Submitting Teaching Experience or Related Experience - Submit documentation via email to Human Resources. Details must include the total number of teaching days and FTE for each school year (ex. September 2015 - June 2016 - 190 days - 1.0 FTE), signed and printed on letterhead from previous school board or institution and specific reference to your position held. Contact HR for documentation requirements for Related Experience.

10.0 Election of President

Eric Soepboer reviewed the Occasional Teachers' Constitution and the duties of the Executive positions.

Jennifer Kumpf assumed the Chairperson position and called for nominations for the position of President.

Jennifer Kumpf declared Chloe McKinnon as Occasional Teachers' Branch President.

11.0 Resolutions – none.

12.0 Election of Vice President

Jennifer Kumpf called for nominations for the position of Vice President.

Jennifer Kumpf declared Sarah Gordon as Occasional Teachers' Branch Vice President.

13.0 Treasurer's Report

No expenses to date.

14.0 Election of Secretary

Jennifer Kumpf called for nominations for the position of Secretary.

Jennifer Kumpf declared Erica Renneboog as Occasional Teachers' Branch Secretary.

15.0 Resolutions Continued – none.

16.0 Election of Treasurer

Jennifer Kumpf called for nominations for the position of Treasurer.

Jennifer Kumpf declared Erica Laker as Occasional Teachers' Branch Treasurer.

17.0 Members' Concerns and Questions

17.1 Question regarding the number of Occasional Teachers in District 10. This number constantly varies. Last year's full-time equivalent (FTE) was approximately 87. Number of people on the list varies between approximately 150 – 200.

17.2 District Executive vacancies were discussed. There are currently active postings for Executive positions, as well as District Officer positions.

17.3 There are currently active Occasional Teacher related grievances in process. If any member encounters any issues, please see the school's Branch President or do not hesitate to contact the District Office.

17.4 Clarification on Article 39.06.7 regarding cancelled Occasional Teacher assignments. If provisions in the Article are met, the Occasional Teacher can be assigned other duties and paid one-half day.

18.0 The meeting adjourned at 4:53 pm.