

Method of Pay (as outlined in Article L11.06 – Part B of the Collective Agreement)  
2021-2022 School Year

“Annual salaries for Member employed by the Board shall be paid in 21 payments as follows...”

PAY PERIOD	Per Pay	Running Total (% of salary)	Time Worked – 2020-21 School Year 194 days = 1 school year
Sept. 1, 2021	4%	4	Time worked: 0 days or 0%
Sept. 15, 2021	4%	8	Time worked: 9/194 days or 4.1%
Sept. 30, 2021	4%	12	Time worked: 20/194 days or 10.3%
Oct. 15, 2021	4%	16	Time worked: 30/194 days or 15.5%
Oct. 29 (31), 2021	4%	20	Time worked: 40/194 days or 20.6%
Nov. 15, 2021	4%	24	Time worked: 51/194 days or 26.2%
Nov. 30, 2021	4%	28	Time worked: 62/194 days or 32%
Dec. 15, 2021	4%	32	Time worked: 73/194 days or 37.6%
Dec. 17, 2021	8%	40	Time worked: 75/194 days or 38.7%
Jan. 14, 2022	4%	44	Time worked: 85/194 days or 43.8%
Jan. 31, 2022	4%	<b>48</b>	Time worked: 96/194 days or 49.5%
Feb. 15, 2022	4%	52	Time worked: 107/194 days or 55.2%
Feb. 28, 2022	4%	56	Time worked: 115/194 days or 59.3%
Mar. 15, 2022	4%	60	Time worked: 124/194 days or 63.9%
Mar. 31, 2022	4%	64	Time worked: 133/194 days or 68.6%
Apr. 14, 2022	4%	68	Time worked: 143/194 days or 73.7%
Apr. 29, 2022	4%	72	Time worked: 152/194 days or 78.4%
May 13, 2022	4%	76	Time worked: 162/194 days or 83.5%
May 31, 2022	4%	80	Time worked: 173/194 days or 89.2%
June 15, 2022	4%	84	Time worked: 184/194 days or 93.4%
June 29, 2022	16%	<b>100%</b>	Time worked: <b>194/194 days or 100%</b>

**Method of Pay (as outlined in Article L11.06.1 – Part B of the Collective Agreement)**

“Salary paid to Members leaving the employment of the Board or beginning an unpaid leave of absence during the school year shall be pro-rated on the basis of days worked over the total number of working days in the school year. Any salary owing will be paid no later than the following pay period.”

- For members going on leave within the school year, there will be a reconciliation of pay received to days worked. Each day is calculated at  $1/194 \times \text{Salary}$
- The total number of paid working days in each school year is 194 ( $194/194 = 100\%$ )

Month	1 <sup>st</sup> Week					2 <sup>nd</sup> Week					3 <sup>rd</sup> Week					4 <sup>th</sup> Week					5 <sup>th</sup> Week				
	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
August 2021	2 H	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30	31			
September 2021			1 P	2 P	3 B	6 H	7 S1 A	8 A	9 A	10 A	13 B	14 B	15 B	16 B	17 B	20 A	21 A	22 A	23 A	24 A	27 B	28 B	29 B	30 B	
October 2021					1 B	4 A	5 A	6 A	7 A	8 P	11 H	12 B	13 B	14 B	15 B	18 A	19 A	20 A	21 A	22 A	25 B	26 B	27 B	28 B	29 B
November 2021	1 A	2 A	3 A	4 A	5 A	8 B	9 B	10 B	11 B	12 B	15 A	16 A	17 A	18 A	19 P	22 B	23 B	24 B	25 B	26 B	29 A	30 A			
December 2021			1 A	2 A	3 A	6 B	7 B	8 B	9 B	10 B	13 A	14 A	15 A	16 A	17 A	20 B	21 B	22 B	23 B	24 H	27 H	28 B	29 B	30 B	31 B
January 2022	3 B	4 B	5 B	6 B	7 B	10 A	11 A	12 A	13 A	14 A	17 B	18 B	19 B	20 B	21 B	24 E	25 E	26 A	27 A	28 A	31 P				
February 2022		1 E	2 E	3 E	4 S2 A	7 A	8 A	9 A	10 A	11 A	14 B	15 B	16 B	17 B	18 B	21 H	22 A	23 A	24 A	25 A	28 B				
March 2022		1 B	2 B	3 B	4 B	7 A	8 A	9 A	10 A	11 A	14 B	15 B	16 B	17 B	18 B	21 B	22 B	23 B	24 B	25 B	28 A	29 A	30 A	31 A	
April 2022					1 A	4 B	5 B	6 B	7 B	8 B	11 A	12 A	13 A	14 A	15 H	18 H	19 B	20 B	21 B	22 B	25 A	26 A	27 A	28 A	29 A
May 2022	2 B	3 B	4 B	5 B	6 B	9 A	10 A	11 A	12 A	13 A	16 B	17 B	18 B	19 B	20 B	23 H	24 A	25 A	26 A	27 A	30 B	31 B			
June 2022			1 B	2 B	3 B	6 A	7 A	8 A	9 A	10 P	13 B	14 B	15 B	16 B	17 B	20 E	21 E	22 A	23 A	24 E	27 E	28 E	29 P		
July 2022				1 H	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30
TOTAL 194 Days																									

P – Professional Activity Day  
 E – Scheduled Evaluation Day  
 B – Board Designated Day  
 H – Statutory

# July 2021–June 2022 (Canada)

## July 2021

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## August 2021

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## September 2021

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## October 2021

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## November 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## December 2021

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## January 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## February 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

## March 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## April 2022

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## May 2022

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## June 2022

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- Jul 1, 2021** • Canada Day
- Sep 6, 2021** • Labour Day
- Sep 30, 2021** • National Day for Truth and Reconciliation
- Oct 11, 2021** • Thanksgiving Day (Many regions)

- Nov 11, 2021** • Remembrance Day (Many regions)
- Dec 25, 2021** • Christmas Day
- Dec 26, 2021** • Boxing Day (Many regions)
- Jan 1, 2022** • New Year's Day
- Apr 15, 2022** • Good Friday

- Apr 18, 2022** • Easter Monday (NT, NU, QC)
- May 23, 2022** • Victoria Day (Many regions)