

## Information from the Ministry Letter 27 June, 2017

*(attached to D/BU #132/2016-2017)*

The Crown has agreed to provide a lump sum payment to reflect half of the loss created by the grid movement delay in the 2012-13 and 2013-14 school years. Relevant school boards are required to make these grid restoration payments by the last payment in June 2018.

The calculation for grid restoration will be determined by taking the total loss of salary incurred by the employee for the 2012-13 and 2013-14 school years multiplied by 50 percent. For example,

- Person A worked in both years and was not at the top of the grid. If they had not been delayed on the grid, they would have received \$1,000 more in 2012-13 and \$800 more in 2013-14. They will now receive a payment of \$900.
- Person B worked only in 2012-13 and was not at the top of the grid. If they had not been delayed on the grid, they would have received \$500. They will now receive a payment of \$250.
- Person C was at the top of the grid in both years. They were not impacted by the delayed grid movement and will not receive a payment.

For clarity, OSSTF-represented employees who are now employed with a different school board or have resigned for any reason qualify for this lump-sum payout.

### Grid in Effect for 2012-2013 and 2013-2014:

Yrs	Cat. 1	Cat. 2	Cat. 3	Cat. 4
0	44,425	46,994	50,058	52,853
1	47,508	50,293	53,569	56,654
2	50,593	53,586	57,078	60,455
3	53,673	56,886	60,593	64,258
4	56,755	60,181	64,104	68,055
5	59,838	63,478	67,614	71,857
6	62,920	66,773	71,128	75,662
7	66,001	70,071	74,639	79,462
8	69,085	73,366	78,151	83,262
9	72,167	76,662	81,664	87,063
10	75,252	79,958	85,175	90,867
11			88,686	94,666