

Ontario Secondary School Teachers' Federation – District 10
MINUTES OF THE
ANNUAL MEETING OF THE DISTRICT ASSEMBLY (AMDA)
Wednesday, June 2, 2021
Via GoToMeeting

ATTENDANCE

EXECUTIVE (Voting)

Jennifer Kumpf	President
Geoff Brenders	1 st Vice President
April Brander	2 nd Vice President
Jennifer Hill	Treasurer
Meighen McGregor	1 st Executive Officer
Avi Ghosh	2 nd Executive Officer
Eric Soepboer	Occasional Teachers' President

DELEGATES (Voting)

Ted Frayne	AMSS
Don Cameron	BDHS
Melanie Randall	CKSS
Craig Griffiths	GLSS
Becky Shaw	GLSS
Chris Sommer	GLSS
James Clarke	JMSS
Jennifer McQuade	JMSS
Devin Pearson	JMSS
Cara Mathieson	LCCVI
Kim Gruben	LCCVI
Jennifer Ryan	LKCS
Carey Eldridge	LKDSB
Trevor Jamieson	NCIVS
Chris Schleihauf	NCIVS
Josh MacDougall	NLSS
Ed Schalk	NLSS
Renee Worotny	TDHS

Veronika Redfern	VLHS
Frank Bonamigo	WDSS
Tim Dolbear	WDSS

MEMBERS (Non-Voting)

Dave Parkes	Federation Officer
Craig Bowie	Chairperson

GUESTS (Non-Voting)

Harvey Bischof	Provincial Executive Liaison
Dan Staples	Provincial Secretariat Liaison

STAFF (Non-Voting)

Carolyn Caldwell	Recording Secretary
------------------	---------------------

REGRETS

Kayla Darrach	CKSS
Elish Smith	CKSS/Status of Women

1.0 CALL TO ORDER

Jennifer Kumpf called the AMDA of District 10 to order at 6:03 p.m. Jennifer Kumpf introduced and thanked the Provincial Representatives, Executive members, Branch Presidents and Craig Bowie who would act as Chair of the AMDA 2021. Jennifer Kumpf thanked all Delegates for attending.

- 2.0 The Ontario Secondary School Teachers' Federation acknowledges and thanks the Chippewa, Odawa, Potawatomi and Delaware Peoples of this territory and other indigenous Peoples for sharing this land so that we may come together today in a good way.

A Moment of Silence was held in recognition of Indigenous children found in mass graves in Kamloops, and the pain and trauma experienced by all those impacted by the Canadian residential school system.

3.0 READING OF THE PLEDGE

Dave Parkes read the OSSTF Pledge.

4.0 READING OF ANTI-HARASSMENT STATEMENT

Dave Parkes read the District 10 Anti-Harassment Statement.

5.0 APPOINTMENT OF ANTI-HARASSMENT OFFICER

Dave Parkes was appointed as the Anti-Harassment Officer for the AMDA 2021.

6.0 GREETINGS FROM PROVINCIAL OFFICE

Harvey Bischof brought greetings from Provincial Office.

7.0 CREDENTIALS COMMITTEE (PROC 201-21)

Carolyn Caldwell gave the report of the Credentials Committee. There were twenty-eight (28) voting Delegates registered, and five (5) non-voting guests, for a total of thirty-three (33) people present at the AMDA 2021.

Moved By: Geoff Brenders

Seconded By: Eric Soepboer

BE IT RESOLVED THAT the Report of the Credentials Committee be adopted.

Motion Carried.

8.0 STANDING RULES (PROC 202-21)

Jennifer Kumpf reviewed the Standing Rules with the Delegation.

Moved By: Jennifer Kumpf

Seconded By: Avi Ghosh

BE IT RESOLVED THAT the Standing Rules for the 2021 Annual Meeting of District Assembly (AMDA) be adopted as printed.

Motion Carried.

9.0 APPROVAL OF AGENDA (PROC 203-21)

Moved By: April Brander

Seconded By: Meighen McGregor

BE IT RESOLVED THAT the Agenda for the 2021 Annual Meeting of the District Assembly be adopted.

Motion Carried.

10.0 APPROVAL OF MINUTES (PROC 204-21)

Moved By: April Brander

Seconded By: Meighen McGregor

BE IT RESOLVED THAT the Minutes of the Annual Meeting of the District Assembly for 2020 be adopted.

Motion Carried.

11.0 STRATEGIC ACTION PLAN

11.1 Presentation

Geoff Brenders and April Brander presented the OSSTF District 10 “Strategic Action Plan 2021-2022.” The Strategic Action Plan complements the Provincial Strategic Action Plan, while addressing the needs of the District.

11.2 Questions

11.3 Related Resolutions

11.3.1 PLAN 201-21

Moved By: Geoff Brenders

Seconded By: April Brander

BE IT RESOLVED THAT the Annual Action Plan for 2021-2022 be adopted.

Motion Carried.

11.3.2 PLAN 202-21

COST: \$15,000

Moved by: Geoff Brenders

Seconded by: April Brander

BE IT RESOLVED THAT additional District funds will be made available to Branches to utilize for further social activities. Branches should apply, in writing, to District Executive for approval. Applications should demonstrate their purpose for these funds.

Motion Carried.

11.3.3 PLAN 203-21

COST: \$15,000

Moved by: Geoff Brenders
Seconded by: April Brander

BE IT RESOLVED THAT the District plan and organize further re-engagement programs and social activities that are broader reaching than at a Branch level. Ideas should be written to District Executive for approval. Applications should demonstrate the need purpose for these funds.

Motion Carried.

11.3.4 PLAN 204-21

COST: \$5,000

Moved by: April Brander
Seconded by: Geoff Brenders

BE IT RESOLVED THAT District Executive organize a member outreach campaign that seeks to re-engage and educate members through increased understanding of and involvement in OSSTF structures and activities.

Motion Carried.

12.0 BUDGET12.1 Presentation of Draft Budget

Jennifer Hill presented the proposed 2021 – 2022 District 10 Draft Budget.

12.2 Questions12.3 Related Resolutions

12.3.1 BUDG 201-21

Moved by: Jennifer Hill
Seconded by: Jennifer Kumpf

BE IT RESOLVED THAT the proposed budget be adopted as the Draft Budget for the fiscal year July 1, 2021 to June 30, 2022 to be finalized at District Council.

Motion Carried.

12.3.2 BUDG 202-21

Moved by: Jennifer Hill
Seconded by: Jennifer Kumpf

BE IT RESOLVED THAT the accounting firm of Jennifer A Davies Professional Corporation – DNA Financial Logistics be hired to perform an independent review of our accounting procedures for the fiscal year July 1, 2020 to June 30, 2021.

Motion Carried.

13.0 WRITTEN REPORTS

- 13.1 President – as written.
- 13.2 Federation Officer – as written.
- 13.3 Communications/Political Action – as written.
- 13.4 Health and Safety – as written.

14.0 RESOLUTIONS

14.1 CON 201-21

Moved by: Jennifer Hill
Seconded by: April Brander

BE IT RESOLVED THAT Article 1.1 be amended by the insertion of a new section that reads:
“1.1.16 “Grievance” shall be defined by the Collective Agreement.”

Motion Carried.

14.2 CON 202-21

Moved by: Jennifer Kumpf
Seconded by: Avi Ghosh

BE IT RESOLVED THAT Article 1.1.8 be amended by the deletion of “Consultants (Board Offices)” and the insertion of “Central Program Staff (Board)”.

Motion Carried.

14.3 BYL 201-21

Moved by: Avi Ghosh
Seconded by: Eric Soepboer

BE IT RESOLVED THAT Bylaw 22 be amended by the insertion of a new section that reads: "22.3 The District's Anti-Harassment and Anti-Bullying Policy and Procedure is posted on the District 10 website for access by all members."

Motion Carried.

14.4 BYL 202-21

Moved by: Jennifer Kumpf
Seconded by: Geoff Brenders

BE IT RESOLVED THAT Bylaw 4.9.5 be amended by the substitution of "Plan;" for "Plan(s);".

Motion Carried.

14.5 BYL 203-21

Moved by: Jennifer Kumpf
Seconded by: Eric Soepboer

BE IT RESOLVED THAT Bylaw 5.7.1 be amended by the substitution of "Delegation Leader;" for "Chairperson;"

Motion Carried.

14.6 CON 301-21

Moved by: Geoff Brenders
Seconded by: Jennifer Kumpf

BE IT RESOLVED THAT Article 8 – District Meetings be amended by insertion of a new section that reads:

X.x Electronic Meetings

X.x.x As necessary, meetings of the District 10 Membership, Executive, or Committees may be held electronically. Under no circumstances can any part of the electronic meeting be recorded.

Motion Carried.

14.7 BYL 301-21

Moved by: Jennifer Kumpf
Seconded by: Geoff Brenders

BE IT RESOLVED THAT the Bylaws be amended by insertion of a new section that reads:

X.x Electronic Meeting: Platform

X.x.x The platform(s) in which electronic meetings can be held is designated by the President.

- X.x The designated platform(s) must support anonymous voting when required, visible displays identifying those participating, those seeking recognition to speak, showing the text of pending motions, and showing results of votes.
- X.x The designated platform(s) must require members participating in the electronic meeting to login to satisfy the process of verification of membership of meeting participants.
- X.x These electronic meetings shall be subject to all rules adopted by the District 10 Membership, Executive, or Committees, or by OSSTF rules of order.
- X.x Electronic Meeting: Voting
- X.x.x An anonymous vote conducted through the designated platform(s) shall be deemed a ballot vote fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.
- X.x Voting in elections will utilize secure Provincial OSSTF platforms.
- X.x.x Weighted votes as outlined in Article 6.2.6 shall be anonymous votes and conducted through the designated platform(s).
- X.x Voting as on the designated platform(s) can occur for motions pertaining to the business of the District 10 Membership, Executive, or Committees.
- X.x Electronic Meeting: Platform Features
- X.x.x The Public Chat function must be used solely for business of the house at the discretion of the Chair. Public or Private Chat functions are to be used as a mechanism for members to be recognized in debate.
- X.x.x Available Voting or Polling System features can be used as long as they display the results of a vote.
- X.x.x The use of video display should be used to present motions and/or documents to the membership.
- X.x.x The mute-all function should be turned on so that the chair can control who has assignment of the floor.
- X.x Electronic Meeting: Rules
- X.x.x Proper Notice of Meeting and Meeting information (link, login, agenda, minutes, time and date) shall be sent out to members as per the constitution and bylaws
- X.x.x The meeting link shall open at least 15 minutes prior to the start of the meeting
- X.x.x Members shall login, identify themselves, and maintain internet and audio connection throughout the meeting when present and shall sign out upon any departure prior to adjournment.
- X.x.x Quorum shall be as designated as per Bylaw 15.
- X.x.x The chair can mute or force a disconnection of a member if the member is causing interference with the meeting.

X.x.x Members seeking recognition of the floor shall notify the chair and/or their designated spotter by use of Public or Private Chat.

X.x.x Motions and/or any other documents must be displayed to the membership until disposed of.

X.x.x Votes shall be anonymous, where required, and shall be conducted via the platform(s) designated for the electronic meeting. When ordered or required, other methods of voting can be used as per the constitution and bylaws.

Motion Carried.

14.8 BYL 302-21

Moved by: Jennifer Hill

Seconded by: April Brander

BE IT RESOLVED THAT Bylaw 11.3.1 be amended by the substitution of “may” for “shall.”

Motion Carried.

14.9 BYL 303-21

Moved by: Avi Ghosh

Seconded by: Meighen McGregor

BE IT RESOLVED THAT Bylaw 11.3.1.1 be amended by the insertion of the words “for on-time nominations” following the word “Assembly”.

Motion Carried.

14.10 BYL 304-21

Moved by: Jennifer Kumpf

Seconded by: Geoff Brenders

BE IT RESOLVED THAT Bylaw 11.3.1.2 be amended by the deletion of “at the Annual Meeting of the District Assembly signed by ten (10) members of the District Assembly representing at least five (5) Branches” and the insertion of “to the District Office not later than three (3) working days prior to the Annual Meeting of the District Assembly signed by ten (10) members of the District Membership representing at least five (5) Branches for late nominations”.

Motion Carried.

14.11 BYL 305-21

Moved by: Eric Soepboer
Seconded by: Jennifer Kumpf

BE IT RESOLVED THAT Bylaw 11.3.6 be amended by substitution so that it reads:

“In accordance with Bylaw 11.3.1.2, all nominations are closed three (3) working days prior to the Annual Meeting of the District Assembly.”

Motion Carried.

14.12 BYL 306-21

Moved by: April Brander
Seconded by: Meighen McGregor

BE IT RESOLVED THAT Bylaw 4.2.16 be amended by the deletion of “one (1) week before the Council meeting except in an emergency” and the insertion of “three (3) days before the Council meeting”.

Motion Carried.

15.0 **OTHER**

Jennifer Kumpf extended her appreciation for the members’ commitment and participation in the meeting.

16.0 **ADJOURNMENT**

Craig Bowie declared the meeting adjourned at 8:15 p.m.