

Method of Pay (as outlined in Article L11.06 – Part B of the Collective Agreement)
2020-2021 School Year

“Annual salaries for Member employed by the Board shall be paid in 21 payments as follows...”

PAY PERIOD	Per Pay	Running Total (% of salary)	Time Worked – 2020-21 School Year 194 days = 1 school year
Sept. 1, 2020	4%	4	Time worked: 0 days or 0%
Sept. 15, 2020	4%	8	Time worked: 8/194 days or 4.1%
Sept. 30, 2020	4%	12	Time worked: 19/194 days or 9.7%
Oct. 15, 2020	4%	16	Time worked: 29/194 days or 14.9%
Oct. 30 (31), 2020	4%	20	Time worked: 40/194 days or 20.6%
Nov. 13 (15), 2020	4%	24	Time worked: 50/194 days or 25.8%
Nov. 30, 2020	4%	28	Time worked: 61/194 days or 31.4%
Dec. 15, 2020	4%	32	Time worked: 72/194 days or 37.1%
Dec. 18, 2020	8%	40	Time worked: 75/194 days or 38.7%
Jan. 15, 2021	4%	44	Time worked: 85/194 days or 43.8%
Jan. 29 (31), 2021	4%	48	Time worked: 95/194 days or 48.5%
Feb. 12 (15), 2021	4%	52	Time worked: 105/194 days or 54.1%
Feb. 26 (28), 2021	4%	56	Time worked: 114/194 days or 58.8%
Mar. 15, 2021	4%	60	Time worked: 124/194 days or 63.9%
Mar. 31, 2021	4%	64	Time worked: 132/194 days or 68.0%
Apr. 15, 2021	4%	68	Time worked: 141/194 days or 72.7%
Apr. 30, 2021	4%	72	Time worked: 152/194 days or 78.4%
May 14, 2021	4%	76	Time worked: 162/194 days or 83.5%
May 31, 2021	4%	80	Time worked: 172/194 days or 88.7%
June 15, 2021	4%	84	Time worked: 183/194 days or 94.3%
June 30, 2021	16%	100%	Time worked: 194/194 days or 100%

Method of Pay (as outlined in Article L11.06.1 – Part B of the Collective Agreement)

“Salary paid to Members leaving the employment of the Board or beginning an unpaid leave of absence during the school year shall be pro-rated on the basis of days worked over the total number of working days in the school year. Any salary owing will be paid no later than the following pay period.”

- For members going on leave within the school year, there will be a reconciliation of pay received to days worked. Each day is calculated at $1/194 \times \text{Salary}$
- The total number of paid working days in each school year is 194 ($194/194 = 100\%$)