

Method of Pay (as outlined in Article L11.06 – Part B of the Collective Agreement)  
2020-2021 School Year rev. May 6, 2021

“Annual salaries for Member employed by the Board shall be paid in 21 payments as follows...”

PAY PERIOD	Per Pay	Running Total (% of salary)	Time Worked – 2020-21 School Year 194 days = 1 school year
Sept. 1, 2020	4%	4	Time worked: 0 days or 0%
Sept. 15, 2020	4%	8	Time worked: 9/194 days or 4.1%
Sept. 30, 2020	4%	12	Time worked: 20/194 days or 10.3%
Oct. 15, 2020	4%	16	Time worked: 30/194 days or 15.5%
Oct. 30 (31), 2020	4%	20	Time worked: 41/194 days or 21.1%
Nov. 13 (15), 2020	4%	24	Time worked: 50/194 days or 25.8%
Nov. 30, 2020	4%	28	Time worked: 62/194 days or 32%
Dec. 15, 2020	4%	32	Time worked: 73/194 days or 37.6%
Dec. 18, 2020	8%	40	Time worked: 76/194 days or 39.1%
Jan. 15, 2021	4%	44	Time worked: 86/194 days or 44.3%
Jan. 29 (31), 2021	4%	<b>48</b>	Time worked: 96/194 days or 49.5%
Feb. 12 (15), 2021	4%	52	Time worked: 106/194 days or 54.6%
Feb. 26 (28), 2021	4%	56	Time worked: 115/194 days or 59.3%
Mar. 15, 2021	4%	60	Time worked: 126/194 days or 64.9%
Mar. 31, 2021	4%	64	Time worked: 138/194 days or 71.6%
Apr. 15, 2021	4%	68	Time worked: 143/194 days or 73.7%
Apr. 30, 2021	4%	72	Time worked: 153/194 days or 78.9%
May 14, 2021	4%	76	Time worked: 163/194 days or 84%
May 31, 2021	4%	80	Time worked: 173/194 days or 89.2%
June 15, 2021	4%	84	Time worked: 184/194 days or 93.4%
June 29, 2021	16%	<b>100%</b>	Time worked: <b>194/194 days or 100%</b>

**Method of Pay (as outlined in Article L11.06.1 – Part B of the Collective Agreement)**

“Salary paid to Members leaving the employment of the Board or beginning an unpaid leave of absence during the school year shall be pro-rated on the basis of days worked over the total number of working days in the school year. Any salary owing will be paid no later than the following pay period.”

- For members going on leave within the school year, there will be a reconciliation of pay received to days worked. Each day is calculated at  $1/194 \times \text{Salary}$
- The total number of paid working days in each school year is 194 ( $194/194 = 100\%$ )