



Re-Elect Jennifer Kumpf

Experienced Leadership for continuous change

It's been an honour to serve this membership in the role of President for the past six years and I am again asking for you to elect me, Jennifer Kumpf, as your OSSTF District 10 President. What am I offering you in a fourth term? ***Experienced leadership through continuous change.***

For those who don't know me, I live on the rural boundary of Lambton County and Chatham-Kent. Throughout my career, I have had various teaching assignments: occasional, regular classroom, Student Success, Resource, Special Projects/Consultant, and summer school work. I've also been seconded short-term to various EQAO positions, written d2L courses for the Ministry, and hold Principal Qualifications. With this background and constant engagement with all members, an understanding of members' daily working conditions and needs informs my relentless advocacy on your behalf.

As your President, I would also bring extensive and diverse OSSTF-specific professional development and leadership, both locally and beyond. My background includes: Branch/school level leadership roles for over a decade, many years attending District Council, a District Executive member for eight years, and an AMPA delegate/delegation leader representing D10 for nine. I've attended countless local, regional, and provincial OSSTF sponsored events—training, conferences, political rallies, and more—in various aspects of federation work: Summer Leadership, Ed Services, Status of Women, CPAC, Human Rights, Health and Safety, Protective Services, Regional Symposiums, and more. I have represented the District Provincially through six years as the District's Provincial Councilor, five appointments to the Nominations Committee, and 3 years as a mentor in Equity Mentorship Programs. I'm most proud of my appointment by Provincial Executive to the Protective Services Committee, and a two-time appointment to the Central Bargaining Advisory Work Group where I attend central negotiations representing the interests of teachers and OTs. I see D10's voice directly reflected in all of this work.

Members count on their President to know the central and local collective agreement, Board policies, relevant legislation, the Ontario Human Rights Code, the Ontario Labour Relations Act, the Occupational Health and Safety Act/WSIB, the Employment Standards Act, the College of Teachers Act, the OSSTF Financial Handbook, OTIP benefits and LTD, retirement and pension, pregnancy/parental leave, local and provincial Constitutions and Bylaws, and more. In my demonstrated experience, I've got the answers or know where to find them. My refrain remains, "OSSTF is here to help" in serving all members.

But, as I said six years ago and still believe to be true, a President cannot be judged solely on checklists of knowledge and past experiences. My leadership is thorough, direct, well-informed, and holds the employer to account, while diligently protecting, caring for, and centering the interests and well-being of D10 members. I don't hesitate to address conflicts and issues directly but do so with a member-first approach.

I look forward to sharing my candidacy with you more during AMDA on May 15. A vote for Kumpf is a ***vote for experienced leadership through continuous change.*** Yours in federation and yours in solidarity.