



JUNE 12, 2024

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

LTD – explained

It has become apparent that there is some confusion surrounding Long-Term Disability (LTD) that is currently a part of our benefits through OTIP. Participation is mandatory until one of three scenarios occurs. LTD automatically discontinues, along with all benefits, upon retirement.

- we are eligible for, or will become eligible for in the next 110 working days, for a 60% un-reduced service pension
- your retirement date is within the next 110 working days (requires the Board to have acknowledged your retirement letter)
- you have reached the end of the month in which you turn 65 (or will have turned 65 in the next 110 working days)

Currently, this process requires an application to OTIP. The application form and supporting information can be found on the District website.

Central Items

With the award from Arbitrator Kaplan, the 2022-26 Collective Agreement is complete. In Part A – the central part – there are several letters of understanding that members should be aware of. Some highlights include:

- the establishment of employee mental health as a standing item for the Provincial Working Group – Health and Safety
- Pilot on Streamlined Arbitration Process Model
- E-Learning Alternative Models
- Hybrid Instruction
- Preparation Time
- Workplace Violence
- Occasional Teacher Information Package

EFG

Educator's Financial Group has put together webinars to assist members in making plans for managing the tax implications of the retroactive payments that members are receiving. Interested individuals should go to <https://www.educatorsfinancialgroup.ca/webinars/> to register for the two remaining webinars:

- June 18th at 5pm
- June 26th at 4:30 pm

Board Phishing

It would appear the Board has invested in IT staff to continue to test whether employees recognize phishing attempts and also report phishing attempts.

I hope everyone has a restful summer after another very demanding year. A reminder that Labour Day is early this year (September 2nd) with the first day of classes scheduled to be September 3rd.

In solidarity,
Dave