



Annual Meeting of the District Assembly (AMDA)

AMDA is the venue where decisions affecting the entire District are made. Many thanks to all in attendance on May 15 in Dresden for your participation and engagement with union business at the local level. At the conclusion of AMDA, the following District Executive positions have been acclaimed:

- Jennifer Kumpf, President
- Meighen McGregor, First Vice-President
- Andy McLean, Second Vice-President
- Avinash Manju Ghosh, Treasurer
- Chloe McKinnon, Executive Officer

One Executive Officer position remains vacant until filled at Council. Additionally, non-voting District Executive positions for Federation Officer and Equity, Anti-Racism, and Anti-Oppression Officer are filled at District Council. Tim Allen, elected as Occasional Teacher President at the recent Occasional Teachers Annual General Meeting, will also be a voting member of District Executive. Congratulations to all!

Staffing for 2024-2025

Since July 1, 2023, the District Office has received 18 retirement notices, as well as several resignations and promotions out of the bargaining unit this Federation year. There were permanent members declared surplus during spring staffing, and all surplus teachers have been placed in assignments at this time. With the dynamic nature of ongoing staffing changes we expect permanent, occasional, and acting postings will continue ahead of September 2024. Members with any questions regarding the staffing process are encouraged to contact the District Office for advice and assistance.

Branch Executives

This is the time of year schools select their Branch Executive for the next school year. If you are interested in becoming involved with OSSTF in any capacity, please reach out to your Branch President or the District Office to learn more about a variety of opportunities OSSTF can offer to you. I strongly encourage all members to get involved. If you have any interest in federation work—at any commitment level—we have a position waiting for you!

Certification Rating Statement

All members are reminded to inform the Board's HR Department of any changes to their QECO category placements (a new or updated QECO Statement) by June 15 in order to be eligible for any applicable retroactive pay from this school year as a result of higher category placement.

Summer Communication

There may be a need for various communications locally or provincially from OSSTF over the summer months, whether it relates to bargaining outcomes or otherwise. Please ensure that you have provided a current, non-board email address to your Branch President, the District Office, and Provincial Office in order to receive timely federation communications directly.

President's Award

The President's Award is presented annually at the last District Council meeting of the year. It's awarded to a member who commits to OSSTF work within the District and beyond, and takes the form of a gift and an engraved plaque displayed within the hallways at the District Office. This year's recipient of the President's Award is Valerie Carnaghan. Valerie is a relatively new local OSSTF leader, but one who quickly began taking on roles and responsibilities representing District 10 within local, regional, and provincial forums since joining the District 10 membership as an Occasional Teacher in May 2023. Valerie has attended various conferences, trainings, and regional events, with more planned in the future. She has been an active participant in a variety of OSSTF events, including those that she took the initiative to organize for the benefit of others. Congratulations, Valerie!

Thank You

I would like to acknowledge Carolyn Caldwell—Administrative Assistant, and Dave Parkes—Federation Officer for their hard work this past year. As was mentioned at AMDA, but bears repeating, I am also very thankful to our District Executive, Branch Presidents, and Council members for their support and dedication to their roles. Together, with all members, we collectively form “the union”.

With a much-deserved summer break upon us in the coming days, I hope this summer is restful and rejuvenating for all. *In solidarity* we will once again look toward working together and alongside each other in September, united in protecting and enhancing public education.

Jennifer Kumpf, President
OSSTF District 10
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