

**Method of Pay (as outlined in Article L 11.06 – Part B of the Collective Agreement)  
2024-25 SCHOOL YEAR**

“Annual salaries for Members employed by the Board shall be paid in 21 payments as follows: ...”

| PAY PERIOD                 | Per<br>Pay | Running<br>Total<br>(% of salary) | TIME WORKED – 2019-2020 School Year<br>194 days = 1 school year |
|----------------------------|------------|-----------------------------------|-----------------------------------------------------------------|
| Sept. 3, <b>2024</b> ..... | 4%         | 4                                 | Time worked: 0 days or 0%                                       |
| Sept. 13 (15).....         | 4%         | 8                                 | Time worked: 9/194 days or 4.6%                                 |
| Sept. 30.....              | 4%         | 12                                | Time worked: 20/194 days or 10.3%                               |
| Oct. 15.....               | 4%         | 16                                | Time worked: 30/194 days or 15.5%                               |
| Oct. 31.....               | 4%         | 20                                | Time worked: 42/194 days or 21.6%                               |
| Nov. 15.....               | 4%         | 24                                | Time worked: 53/194 days or 27.3%                               |
| Nov. 29 (30).....          | 4%         | 28                                | Time worked: 63/194 days or 32.5%                               |
| Dec. 13 (15).....          | 4%         | 32                                | Time worked: 73/194 days or 37.6%                               |
| Dec 20.....                | <b>8%</b>  | 40                                | Time worked: 78/194 days or 40.2%                               |
| Jan. 15, <b>2025</b> ..... | 4%         | 44                                | Time worked: 86/194 days or 44.3%                               |
| Jan. 31.....               | 4%         | <b>48%</b>                        | Time worked: 98/194 days or 50.5%                               |
| Feb. 14 (15).....          | 4%         | 52                                | Time worked: 108/194 days or 55.7%                              |
| Feb. 28.....               | 4%         | 56                                | Time worked: 117/194 days or 60.3%                              |
| Mar. 14 (15).....          | 4%         | 60                                | Time worked: 122/194 days or 62.9%                              |
| Mar. 31.....               | 4%         | 64                                | Time worked: 133/194 days or 68.6%                              |
| Apr. 15.....               | 4%         | 68                                | Time worked: 144/194 days or 74.2%                              |
| Apr. 30.....               | 4%         | 72                                | Time worked: 153/194 days or 78.9%                              |
| May 15.....                | 4%         | 76                                | Time worked: 164/194 days or 84.5%                              |
| May 30.....                | 4%         | 80                                | Time worked: 174/194 days or 89.7%                              |
| June 13 (15).....          | 4%         | 84                                | Time worked: 184/194 days or 94.8%                              |
| June 27 .....              | <b>16%</b> | <b>100%</b>                       | Time worked: <b>194/194 days or 100%</b>                        |

**Method of Pay (as outlined in Article L 11.06.1 – Part B of the Collective Agreement)**

“Salary paid to Members leaving the employment of the Board or beginning an unpaid leave of absence during the school year shall be pro-rated on the basis of days worked over the total number of working days in the school year. Any salary owing will be paid no later than the following pay period.”

- For people going on leave within the school year, there will be a reconciliation of **pay received to days worked**. Each day is calculated at 1/194 X Salary.
- The total number of paid working days in each school year is 194 (194/194=100%)